

Australia Post Corporation

Annual Compliance Report: (EPBC 2018/8275) Australia Post Parcel Facility Project, 133-169 Fairbairn Road, Sunshine West, Victoria (Year 5)

Compliance Report

Reference: APCY6_2018_8275_RPT001[1]

1 | 04 February 2026



This report takes into account the particular instructions and requirements of our client. It is not intended for and should not be relied upon by any third party and no responsibility is undertaken to any third party.

Job number 305393

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Document Verification

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1. Description of activities

Australia Post Corporation was granted approval under the *Environment Protection and Biodiversity Conservation Act 1991* (EPBC Act) for the Australia Post Parcel Facility Project at 133-169 Fairbairn Road, Sunshine West, 3020, Victoria (the Project).

The purpose of this document is to report on compliance with the conditions of the EPBC Act approval for the Project (EPBC 2018/8275) and to satisfy Condition 12 of that approval, which states:

The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must:

- a. publish each compliance report on the website within 60 business days following the relevant 12 month period;*
- b. notify the Department by email that a compliance report has been published on the website within five business days of the date of publication;*
- c. keep all compliance reports publicly available on the website until this approval expires;*
- d. exclude or redact sensitive ecological data from compliance reports published on the website; and*
- e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication.*

The compliance reporting period for this report is for the year five of the action starting from 24/9/2024 to 24/9/2025.

This report has been prepared on 04/12/2024 to 05/12/2025, and in accordance with the *Annual Compliance Report Guidelines: Reporting under the Environment Protection and Biodiversity Conservation Act 1999* (DCCEEW 2023) and *Section 3.10: Reporting from the Offset management plan* (Biosis 2019).

Table 1: Summary of description of activities

Compliance report identifier	Detail of approved activity
EPBC number	2018/8275
Project name	Australia Post Parcel Facility Project
Approval holder	Australia Post Corporation 28 864 9705 79
The approved action	To construct and operate industrial warehouse facilities on 15.4 ha of land at the existing Melbourne Parcel Facility at 133-169 Fairbairn Road, Sunshine West, approximately 12 km west of Melbourne, Victoria [See EPBC Act referral 2018/8275]
Location of the project	113-169 Fairbairn Road, Sunshine West, 3020, Victoria
Person accepting responsibility for report – signed declaration	Petross Joy
Date of preparation of the report	04 December 2025

2. Declaration

Declaration of accuracy in making this declaration, I am aware that sections 490 and 491 of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed Petros Joy

Full name (please print): Petross Joy

Position (please print): Head of Building and Compliance

Organisation (please print including ABN/ACN if applicable): Australian Postal Corporation

Date 5 / 2 / 2026

3. Documents reviewed

Biosis (2019) Australia Post Industrial warehouse facility, 133-169 Fairbairn Road, Sunshine West: Offset Management Plan for Long Gully Road, Beaufort. (OMP)

Biosis (2021) Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/8275) Baseline monitoring report.

Biosis (2023) Australia Post Conditions compliance letter (EPBC 2018/9275).

Gerrpart Holdings Pty Ltd (2020) Annual Works Plan Year 1.

SMEC (2021) Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/9275), Year 1 monitoring report. Prepared for Gerrpart Holdings Pty Ltd

SMEC (2022) Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/9275), Year 2 monitoring report. Prepared for Gerrpart Holdings Pty Ltd.

SMEC (2023) Technical Memorandum: Golden Sun Moth monitoring (Year 2). Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/9275). Prepared for Gerrpart Holdings Pty Ltd.

SMEC (2023) Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/9275), Year 3 monitoring report. Prepared for Gerrpart Holdings Pty Ltd.

SMEC (2024) Golden Sun Moth offset site, Long Gully Road, Beaufort (EPBC 2018/9275), Year 4 monitoring report. Prepared for Gerrpart Holdings Pty Ltd.

TfN (2021) Management Plan TfN C2107 Year 1 Report. Trust for Nature.

TfN (2022) Management Plan TfN C2107 Year 2 Report. Trust for Nature.

TfN (2023) Management Plan TfN C2107 Year 3 Report. Trust for Nature.

TfN (2024) Management Plan TfN C2107 Year 4 Report. Trust for Nature.

TfN (2025) Management Plan TfN C2107 Year 5 Report. Trust for Nature.

Arup (2025) Australia Post Industrial Warehouse Facility, 133-169 Fairbairn Road, Sunshine West. Offset Management Plan for Long Gully Road, Beaufort: Audit Report Year 1 & 4. Prepared for the Australia Post Corporation, Melbourne, Victoria.

4. Approvals conditions compliance table

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
Part A- Conditions specific to action			
1	The approval holder must not cause any impact to more than 12.06 hectares of habitat for the Golden Sun Moth	Compliant	Construction of the facility is complete, and impacts have not exceeded 12.06 hectares of habitat for Golden Sun Moth with evidence provided in the 2024 compliance report .
2	<p>Prior to commencement of the action, to compensate for the impact to Golden Sun Moth, the approval holder must:</p> <p>a. Execute a bond agreement with Trust for Nature to hold funds in trust for the purpose of managing the offset site. A copy of the signed bond agreement must be provided to the Department within 14 days following execution.</p> <p>b. Provide a sum of at least \$2,000,000 (excluding GST) to be held by Trust for Nature for the purpose of managing the offset site. Proof of the provision of funds into trust must be provided to the Department within 14 days of payment. Note: The bond sum specified at Condition 2.b. does not limit the amount required for the purpose of managing the offset site.</p>	Compliant	Executed Bond Agreement and confirmation of payment to Trust for Nature was emailed to Tyrie Starrs - A/g Director Victoria & Tasmania Assessments, Department of the Environment and Energy on 29th August 2019. Evidence provided in the 2024 compliance report .
3	Within 3 months of the execution of the bond agreement with Trust for Nature the approval holder must execute a credit trading agreement with Trust for Nature and the owner of the offset site. A copy of the signed credit trading agreement must be provided to the Department within 14 days of execution.	Partially Compliant	<p>Credit Trading Agreement between Australia Post Corporation, Trust For Nature (Victoria) and Gerrpart Holdings Pty Ltd was executed on 23/12/2019.</p> <p>The approval holder was non-compliant as confirmation of this executed agreement was issued to DCCEEW after 14 days. This was previously declared in 2023 and in the 2024 Annual Compliance Report.</p> <p>A copy of the signed credit trading agreement was provided to the Department in 2023 (the 2024 compliance report).</p>

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
			A copy of the Credit Trading Agreement is provided in the 2024 compliance report .
4	Within 9 months of the execution of the credit trading agreement the approval holder must provide written evidence to the Department that the signed Deed of Covenant has been registered on the title of the offset site.	Partially Compliant	<p>The Deed of Covenant registration was received by AusPost on the 8 September 2020. It was noted that there were some delays through the registration process beyond the control of AusPost.</p> <p>The Commonwealth was notified that the Deed of Covenant had been registered 2023 (after 9 months of execution of the credit trading agreement), that was served as a notice of registration with DCCEEW with the compliance letter (the 2024 compliance report). Deed of Covenant provided in the 2024 compliance report.</p>
5	Once the Deed of Covenant has been registered on the title of the offset site the approval holder must implement the offset management plan for the life of the approval.	Partially Compliant	<p>Compliance against the OMP management actions for Year 5 have been assessed in Section 5, Table 2, and Section 6, Table 3.</p> <p>The OMP has been implemented following the registration of the Deed of Covenant. Monitoring reports had been prepared by landowner and submitted to TfN and AusPost.</p> <p>The monitoring reports had not been issued to DoEE (now Department of Climate Change, Energy, the Environment and Water (DCCEEW)) within the first four years of implementation of the OMP.</p> <p>AusPost have since provided offset monitoring reports to DCCEEW (Offset Management Plan for Long Gully Road, Beaufort: Audit Report Year 1 & 4).</p>
6	<p>Within 10 years of implementation of the offset management plan, the offset site must:</p> <ul style="list-style-type: none"> a. be dominated by high quality native vegetation (site condition score of at least 46/75); b. have vegetation cover, of which greater than 40% comprises a known food source for Golden Sun Moth; c. have inter-tussock space that is between 30% and 50% of total vegetation cover during the months October to January inclusive; and 	Working towards and on track.	<p>Based on Year 4 Monitoring Report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort), the current status of the targets from the OMP are:</p> <p>Site condition score: 48/75 (target met). Vegetation cover comprising known food source for Golden Sun Moth: 37.74% (working towards) Inter-tussock space: 43.7% (target met) Golden Sun Moth stocking rate: 5.803 males per hectare (target met).</p>

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
	d. have a Golden Sun Moth stocking rate of 5-20 males per hectare. The requirements of this condition must be assessed using protocols described in the offset management plan.		The strategies outlined in the offset management plans are being implemented to meeting all targets by Year 10. The Monitoring Report is generated after the required submission date of the compliance report for the same year due to the timing of GSM surveys season. For this reason, the Monitoring Report of the previous survey season is reviewed and referenced within the compliance report for that year.
7	Once achieved, the requirements of condition 6 must be maintained for the duration of the approval.	Compliant	The previous monitoring report for 2024 (the 2024 compliance report identified the following conditions: Site condition score: 47/75 (target met). Vegetation cover comprising known food source for Golden Sun Moth: 22.12% (working towards) Inter-tussock space: 49.9% (target met) Golden Sun Moth stocking rate: 0.36 males per hectare (working towards). The strategies outlined in the offset management plans are being implemented to meeting all targets by Year 10. All conditions previously met in 2024 are still maintained within target range.
Part B: Standard administrative conditions			
Notification of date of commencement of the action			
8	The approval holder must notify the Department in writing of the date of commencement of the action within 10 business days after the date of commencement of the action.	Non-Compliant	Australia Post did not notify the department within the required timeframe. DCCEEW issued a warning notice of the breach in Condition 8 in 2023. DCCEEW had carefully considered the breach in conditions and served a warning notice and finalised the compliance matter relating to condition 8 (the 2024 compliance report).

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
Compliance records			
9	The approval holder must maintain accurate and complete compliance records.	Compliant	Records relating to all other conditions are currently held by AusPost and attached in this compliance report and the previous compliance report. Compliance records relating to the execution of the OMP have been completed with Annual monitoring reports provided each year by landowners and TfN (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; Appendix A; the 2024 compliance report).
10	If the Department makes a request in writing, the approval holder must provide electronic copies of compliance records to the Department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the Department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the Department's website or through the general media.	Compliant	DCCEEW made a Request for Information on 10 October 2023 in relation to confirmation of compliance with Conditions 8 and 12. The response to this request was undertaken by Biosis (the 2024 compliance report) and AusPost is continuing to liaise with DCCEEW to address queries.
11	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the offset management plan, is prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018) and submitted electronically to the Department in accordance with the requirements of the offset management plan.	Partially compliant	Annual reports were prepared in accordance with the Department's Guidelines for biological survey and mapped data (2018) (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; the 2024 compliance report). Annual reports were not submitted to DCCEEW within the appropriate timeframes as outlined in the OMP. Annual reports for years 1 to 4 were included in the in the Annual Compliance Report in April 2025 (the 2024 compliance report).
Annual compliance reporting			

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
12	<p>The approval holder must prepare a compliance report for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must:</p> <ul style="list-style-type: none"> a. publish each compliance report on the website within 60 business days following the relevant 12 month period; b. notify the Department by email that a compliance report has been published on the website within five business days of the date of publication; c. keep all compliance reports publicly available on the website until this approval expires; d. exclude or redact sensitive ecological data from compliance reports published on the website; and e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the Department within 5 business days of publication. 	Partially compliant	<p>Annual compliance reports were submitted for Years 1-4 of the OMP in April 2025.</p> <p>The Department was notified of the publication of compliance records. AusPost was notified of issues locating the published compliance reports by the Department in November 2025. AusPost addressed these issues in November 2025.</p> <p>In December 2025 the department confirmed that they did not have the unredacted version of the Years 1-4 Annual Report on file, this is assumed to be from an issue with the file transfer due to the size limit. Once this was notified to Australia Post, clarification on alternative transfer options was requested, and has now been completed.</p> <p>A warning notice was issued by DCCEEW on 20 March 2024 as it was evident that the Annual Compliance Reports were not provided and published within the timeframes required by the approval.</p> <p>DCCEEW had carefully considered the breach in conditions and served a warning notice and finalised the compliance matter relating to condition 12 (the 2024 compliance report).</p> <p>The previously submitted Compliance Report Year 4 meets the information requirements for the Years 1-4 compliance reporting.</p> <p>Clarification was sought from the Department regarding redaction requirements for the 2024 Annual Compliance Report and is now being addressed.</p>
Reporting non-compliance			

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
13	<p>The approval holder must notify the Department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in the offset management plan. The notification must be given as soon as practicable, and no later than two business days after becoming aware of the incident or non-compliance. The notification must specify:</p> <p>a) the condition which is or may be in breach; and b) a short description of the incident and/or non-compliance.</p>	Partially compliant	<p>The reporting of non-compliance for the following conditions of the EPBC approval was not made in the relevant time frames, these are all historical and have subsequently been notified to DCCEEW:</p> <p>Condition 3: Confirmation of deed of credit trading transfer was issued to The Department after 14 days</p> <p>Condition 4: The Department was notified of the Deed of Covenant more than 9 months following registration</p> <p>Condition 5: Monitoring reports had not been issued to The Department until Year 4 of implementation of the OMP</p> <p>Condition 8: Notification to the Department in writing of the date of commencement of the action was not made within 10 business days.</p> <p>Condition 11: Annual monitoring reports were not submitted to DCCEEW within the appropriate timeframes as outlined in the OMP</p> <p>Condition 12: Annual compliance reports were not submitted to DCCEEW within the appropriate timeframe.</p> <p>A retrospective correspondence was submitted to the Department providing notification to The Department of non-compliance to rectify this non-compliance where possible in 2023 (the 2024 compliance report). It is noted that non-compliance is limited to administrative conditions and has not resulted in an impact on the practical implementation of the OMP or any protected values.</p>
14	<p>The approval holder must provide to the Department the details of any incident or non-compliance with the conditions or commitments made in the offset management plan as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying:</p> <p>any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future; the potential impacts of the incident or non-compliance; and the method and timing of any remedial action that will be undertaken by the approval holder.</p>	Compliant	<p>In correspondence on 25 November 2025, AusPost notified the Department of non-compliance with the conditions of the EPBC approval condition 5 which was also a criterion of the OMP: Monitoring reports had not been issued to The Department until Year 4 of implementation of the OMP.</p>
Independent audit			

Condition No./ Ref	Condition	Is the project compliant?	Evidence/Comments
15	The approval holder must ensure that independent audits of compliance with the conditions are conducted as requested in writing by the Minister.	Not applicable at this time	
16	For each independent audit, the approval holder must: provide the name and qualifications of the independent auditor and the draft audit criteria to the Department; only commence the independent audit once the audit criteria have been approved in writing by the Department; and submit an audit report to the Department within the timeframe specified in the approved audit criteria.	Not applicable at this time	
17	The approval holder must publish the audit report on the website within 10 business days of receiving the Department's approval of the audit report and keep the audit report published on the website until the end date of this approval.	Not applicable at this time	
Completion of the action			
18	Within 30 days after the completion of the action, the approval holder must notify the Department in writing and provide completion data.	Not applicable at this time	Action is still underway.

5. Offset management plan requirements under approval condition

5.1 Offset management plan required under approval condition

Condition 5 of the EPBC approval requires that:

“Once the Deed of Covenant has been registered on the title of the offset site the approval holder must implement the offset management plan for the life of the approval.”

Based on the registration of the covenant on the title occurred on the 8 September 2020, the 10-year period of management of the offset site as outlined in the OMP commenced from that date. As at the time of publication, the OMP has completed Year 4 of implementation and commencing Year 5 actions.

The offset management plan (Biosis 2019) outlines a number of management and reporting responsibilities applicable to the offset site (outlined in Table 2). Gerrard Partners are responsible for the ongoing management and monitoring of the site, however, AusPost has overall responsibility to meet the conditions of the EPBC approval and OMP.

Table 2: Reporting schedule from Table 8 of OMP (Biosis 2019)

Type of report	Responsibility	Timing	Reporting authority	Trigger	Compliance Met?	Evidence/Comments
Annual management actions report tabulates management actions completed within the offset area (Section 3.10 in OMP)	Offset site owner	Report to be completed by August 31 so information is available prior to spring monitoring	DoEE; TfN; AusPost	NA	Compliant.	Landowners have completed annual management action reports for Years 1, 2, 3, 4 and 5 (Appendix A; the 2024 compliance report). Reports were supplied to TfN prior to the 31 August of each year.
Annual monitoring report. Presents results of offset site monitoring activities (Section 3.10 in OMP).	Offset site owner	Annual monitoring to be completed in spring. Report to be completed by November 30 each year.	DoEE; TfN; AusPost	Completion of annual monitoring	Compliant.	Annual monitoring reports for Year 1, 2, 3 and 4 have been completed (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; the 2024 compliance report). Reports completed in November, with the exception of Year 3 and Year 4 reports that were completed in December/January. The monitoring requirements of the OMP include GSM surveys occur after the nominated November 30 time frame for reporting. The completion of the annual reporting within the specified timeframe is therefore unfeasible, hence the previous year's annual report has been reviewed and referenced within this compliance report.
Review of OMP (Section 3.12 OMP)	Approval holder (AusPost)	As required	DoEE; TfN	Significant environmental event causing widespread impact to habitat within the offset site e.g. wildfire.	NA	No significant environmental events have been recorded.

Type of report	Responsibility	Timing	Reporting authority	Trigger	Compliance Met?	Evidence/Comments
Grassy Woodland condition	Offset site owner	Annual monitoring to be completed in spring. Report to be completed by November 30 each year.	DoEE; TfN	NA	Compliant.	Annual monitoring reports for Year 1, 2, 3 and 4 have been completed (Appendix A; the 2024 compliance report). Reports completed in November, with the exception of Year 3 and Year 4 reports that were completed in December/January.
Golden Sun Moth population and habitat condition assessment	Offset site owner	Annual compliance report to DoEE	DoEE; TfN; AusPost	Baseline population information in 2019/20 flight season. Biennial during flight season thereafter. Completion of annual habitat assessment using 8 monitoring plots.	Compliant.	Baseline monitoring of Golden Sun Moth population completed at the end of 2018 (the 2024 compliance report). Year 2 and 4 monitoring has been completed (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; the 2024 compliance report). Annual monitoring report of habitat condition assessment completed for Years 1-4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; the 2024 compliance report).
Audit report (Section 3.11 in OMP)	Approval holder (AusPost)	End of year 1, 4, 8 and 10.	DoEE	Not Applicable	Partially compliant.	Year 1 audit report and Year 4 audit report were submitted concurrently in April 2024.

5.2 Assessment of management plan actions from OMP (Biosis 2019)

Annual reporting requirements outlined within the OMP (Biosis 2019) specify outlining the:

“Details of compliance or non-compliance with the schedule of management actions (Table 5)”

Table 3: Management plan actions from Table 5 of OMP (Biosis 2019)

Year No.	Objective – Entire offset site	Timing of activity – month(s)	Performance criteria	Objective met?	Evidence
All years	1. Develop annual works plan. Ensure the annual works program is appropriately designed and coordinated to achieve short and long term targets.	Completion within 1 month of commencement of this OMP	TfN approved annual works plan in place	Yes.	An annual works plan was provided (the 2024 compliance report) and approved by TfN (the 2024 compliance report).
All years	2. Control stock, unauthorised activities and vehicle access. Ensure the offset site is appropriately fenced from neighbouring land and road reserves. Fences to be monitored and maintained in functional condition.	Completion within 1 month of commencement of this OMP.	Control of domestic stock access to offset area. Exclude unauthorised vehicles from offset area. Exclude unauthorised access or unauthorised firewood collection. Maintain fencing around the perimeter of the property to the standard detailed in BushBroker Information Sheet 12 – Standards for Management – Fencing (DSE 2012c) (sheep fencing standard). Any new fences, if required to control threats to ecological values, will be constructed to this standard. Establish posts to mark the boundary of the offset site	Yes.	Fencing completed and maintained in accordance with BushBroker Information Sheet 12 (2024 compliance report). Evidence of monitoring and maintenance provided in Year 5 TfN annual management plan report (Appendix A)
All years	3. Remove all woody weed infestations within the offset area Weeds to be managed in accordance with BushBroker Information Sheet 8 –Standards for Management – Weeds DSE 2012b)	Within 1 month of commencement of this OMP	No mature woody weeds present within offset area after the completion of Year 1. Minimise off-target damage (avoid all native plants). Record and control any woody weed regeneration / re-colonisation.	Yes.	No woody weeds reported in Years 1 – 5, detailed in TfN Year 5 annual management plan report (Appendix A).

Year No.	Objective – Entire offset site	Timing of activity – month(s)	Performance criteria	Objective met?	Evidence
			New and emerging woody weeds eradicated		
All years	<p>4. Reduce herbaceous weed covers.</p> <p>Control methods and timing specified in Table 3 and in accordance with DSE (2012b).</p> <p>Establish baseline monitoring sites including quadrats (8) and photo points (8) and reassess annually in late spring.</p>	Refer to Table 3.	<p>Herbaceous weed cover to be less than baseline.</p> <p>Minimise off-target damage (avoid all native plants).</p> <p>Introduced perennial grasses to reduce in cover by at least 50% at the end of 10 years management.</p> <p>Weeds controlled before seed set</p>	Yes.	<p>Baseline monitoring sites and photo points were established and have been assessed annually (the 2024 compliance report) including the recent Year 4 Monitoring Report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort).</p> <p>Herbaceous weed cover had been declining from baseline with minimal off target damage outlined in TfN annual Year 5 TfN report (Appendix A) and previously in 2024 (2024 compliance report).</p>
All years	<p>5. Prevent new and emerging weeds</p>	Ongoing	<p>New outbreaks of weeds to be removed as soon as detected.</p> <p>No woody weeds present within offset area.</p> <p>Minimise off-target damage (avoid all native plants).</p>	Yes.	<p>New and emerging weeds appropriately managed as detailed in TfN annual reports (Appendix A).</p>
All years	<p>6. Manage ground cover biomass</p>	Ongoing	<p>Minimise or exclude grazing from the beginning of September to the end of January annually. Note this period may be varied based on ecological advice.</p> <p>Allow native grasses to flower and set seed.</p> <p>Maintain an open tussock grassy ground cover with inter-tussock spaces covering about 30% (+/- 10%) during the Golden Sun Moth flight period.</p>	Yes.	<p>Grazing appropriately managed, detailed in TfN annual management plan reports (Appendix A).</p> <p>Inter-tussock spaces covered 43.7% (\pm 65.2) in the latest annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report).</p> <p>No burning has occurred to date due to early rain preventing burning attempts – detailed in TfN annual management plan reports (Appendix A).</p> <p>Grazing and burning objectives also met in previous years compliance (2024 compliance report)</p>

Year No.	Objective – Entire offset site	Timing of activity – month(s)	Performance criteria	Objective met?	Evidence
			<p>Temporarily fence any burnt area to exclude stock for a minimum of 6 months.</p> <p>Ensure no area is burnt more frequently than every 2 years.</p> <p>Conduct any burns over a variety of seasons / seasonal conditions.</p>		
Years 0, 2, 4, 6, 8 and 10	<p>7. Maintain and enhance Golden Sun Moth population.</p> <p>Establish baseline monitoring transects and reassess in years 2, 4, 6, 8 and 10 during the Golden Sun Moth flight season.</p> <p>Report on population and habitat condition</p>	Golden Sun Moth flight season	<p>Document Golden Sun Moth population from 50 metre spaced transects collected four times in each monitoring event.</p> <p>Assess any trends in Golden Sun Moth population size or extent.</p> <p>Document the condition of Golden Sun Moth habitat based on visual assessments</p>	Yes.	Baseline monitoring (the 2024 compliance report) and bi-annual monitoring of Golden Sun Moth population completed for Year 2 and 4 (the 2024 compliance report)
All years	<p>8. Enhance Golden Sun Moth habitat condition.</p> <p>Utilise 8 quadrats used for weed monitoring and other general observations.</p>	Late Spring (see Table 5)	Document the condition of Golden Sun Moth habitat based on the abundance of Golden Sun Moth food plants and inter-tussock spaces.	Yes.	<p>Annual monitoring report for Year 4 assessment of Golden Sun Moth habitat condition completed (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report) and previously completed between Year 1 -3 (the 2024 compliance report).</p> <p>Annual report for Year 5 (Appendix A)</p>
All years	<p>9. Control Rabbits, Hares and Foxes.</p> <p>Rabbits to be managed in accordance with BushBroker Information Sheet 7 (DSE 2012a).</p>	Ongoing	<p>No fresh ground disturbance by pest animals (particularly rabbits) observed in the offset area.</p> <p>No active rabbit warrens within offset area, minimal surface harbour for rabbits and hares present (excluding natural harbour such as logs and rocks).</p> <p>Rabbit warrens fumigated within three weeks of detection.</p>	Yes.	<p>Pests have been appropriately managed, detailed in Year 5 TfN annual management plan report (Appendix A).</p> <p>Objectives were also met in previous years (the 2024 compliance report)</p>

Year No.	Objective – Entire offset site	Timing of activity – month(s)	Performance criteria	Objective met?	Evidence
			No active fox dens within offset area, if present they will be destroyed through fumigation and hand collapse. Continue to monitor and control rabbits and foxes all year round.		
All years	10. Control all new and emerging pest animals.	Ongoing	Control numbers of any new and emerging pests.	Yes.	New and emerging pests have been appropriately managed, detailed in the Year 5 TtN annual management plan report (Appendix A) and previously as detailed in preceding compliance reports (the 2024 compliance report).
All years	11. Improve condition of Grassy Woodland Utilise 8 quadrats used for weed monitoring and other general observations.	Spring	Continuous gradual decrease in the cover of weeds. Maintenance of an open tussock grassland structure. Site condition component of habitat score increases to above 50/75.	Yes.	Annual monitoring of Grassy Woodland condition completed for Year 4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report) and in Year 1-3 (the 2024 compliance report). Open tussock grassland structure has been maintained (latest score at 43.7% (± 65.2)) detailed in Year 4 annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report). Site condition score has been increasing above the baseline score (latest score at 48/75 – within the target range of 30-50%) detailed in Year 4 annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report).
All years	12. Control tree and shrub regeneration and undertake ecological thinning if required (section 3.9.7).	Autumn	Tree and shrub regeneration does not limit habitat for Golden Sun Moth. Maintain an open / scattered cover of immature canopy trees and understorey trees or large shrubs to a level of not greater than one tree and 10 shrubs per 5000 square metres. If cover levels of the relevant species exceed these limits then	Yes.	The target for trees and shrub density had been met and outlined in Year 4 annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report).

Year No.	Objective – Entire offset site	Timing of activity – month(s)	Performance criteria	Objective met?	Evidence
			they will be thinned to achieve the designated target.		
All years	13. Report on OMP implementation.	Submit 2 months prior to agreement anniversary date. Annual reporting under this OMP will be aligned with the reporting requirements of the TfN covenant.	Annual report is signed, dated and submitted by the landholder at least 2 months prior to the anniversary date of the agreement, as specified in the TfN covenant	Yes.	Annual report has been submitted to TfN and AusPost by landowners (Appendix A) and previous years submitted as shown in prior compliance reports (the 2024 compliance report).

5.3 Performance criteria

Annual reporting requirements outlined within the OMP (Biosis 2019) specify outlining the:

“Details of compliance or non-compliance with performance targets (Section 3.4.2)”

The key performance criteria for the OMP have been assessed within this report:

Table 4: Key performance criteria from Section 3.4.2 of OMP (Biosis 2019)

Performance target	Target met?	Evidence
Continuous improvement in average site condition as described in Section 3.4.1.	Yes.	<p>The following criteria outlined Section 3.4.1 have been assessed as follows (to be achieved within 10 years of OMP implementation):</p> <ul style="list-style-type: none"> • VQA condition score of >46/75: Working towards. Current improvements from baseline of 38.95 Hha (2020) to 45.33 Hha (2024) (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report). • >40% cover of known food source and appropriate inter-tussock space: Working towards. Currently at 37.74% (± 9). Improvement from Year 1 at 15.89% (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report). Open tussock grassland structure has been maintained (latest score at 43.7% (± 65.2)). • A Golden Sun Moth population rate of 5-20 males/hectare: Working towards. Latest abundance at 5.083 males/hectare.
Effective threat abatement, including the control of stock grazing, weeds and pests as specified in Section 3.8.	Yes.	<p>The following criteria outlined in Management actions and land use commitments of Section 3.8, and have been assessed:</p> <ul style="list-style-type: none"> • Maintain fencing and access: Satisfied (Appendix A) • Appropriate management of stock: Satisfied (Appendix A). • Weed control through active management: Working towards (Appendix A). • Limiting organic litter and biomass accumulation: Working towards. Biomass in 2024: VQA organic litter score of 3/5 and Golf ball biomass score of 16.5 low biomass Inter-tussock space 43.7% (+/- 65.2%) (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report) • Maintaining max. density of one tree per 5000 sq m: Satisfied (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report). • Biomass control through high intensity pulse grazing: Satisfied (Appendix A). • Ecological burning: Working towards, unable to burn due to unusually wet years, detailed in TfN annual monitoring reports (Appendix A). • Controlling pest animals: Satisfied (Appendix A; the 2024 compliance report).

Performance target	Target met?	Evidence
		<ul style="list-style-type: none"> Managing native species understorey diversity and recruitment: Satisfied VQA understorey score of 20 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report).
Completion of scheduled management actions.	Yes.	See Section 6, Table 3.
Completion of scheduled monitoring activities (Section 3.9).	Yes.	See Section 8, Table 5.
Completion of scheduled reports and audits (Section 3.10, 3.11).	Working towards	<p>Section 3.10: This report serves as the Year 5 Compliance Report. Previous compliance reports were submitted in April 2025. The registration of the covenant on title on 8th September 2020 marks the commencement of management for the offset.</p> <p>Section 3.11: Year 1 and Year 4 independent audits were submitted in April 2025 (Offset Management Plan for Long Gully Road, Beaufort: Audit Report Year 1 & 4).</p>

5.4 Assessment of Monitoring

Key performance criteria requires assessing the:

“Completion of scheduled monitoring activities (Section 3.9).” that is outlined in Section 3.9 and Table 7 of the OMP (detailed in Table 5).

Table 5: Monitoring schedule from Section 3.9 and summarised by Table 7 of the OMP (Biosis 2019)

OMP Section/ No.	Monitoring Activity	Parameter/s measured	Survey/monitoring guidelines	Where	When	Monitoring targets met?	Evidence
Section 3.9.1	Baseline Site Condition		Within three months of approval of this OMP and prior to the commencement of any management activities a suitably experienced botanist will systematically survey the site and collect information on the flora species (native and introduced) present and maintain a complete list of all vascular species observed. Notes will be taken on the distribution and location of weed species with GPS waypoints recorded to provide detailed information on the location, extent and severity of target pest plant infestations. This information will be mapped to provide a guide to both management activities and allow a visual assessment of management progress over the life of the plan	Offset area	Within 3 months of OMP commencement	Yes.	<p>The OMP officially commenced 8 September 2020 and all baseline monitoring tasks were completed within 3 months by October 2020 (detailed in the 2024 compliance report).</p> <p>Summary of baseline monitoring tasks completed:</p> <p>Golden Sun Moth surveys undertaken in December 2018.</p> <p>Vegetation quality assessment, completed in February 2019.</p> <p>Weed mapping, permanent quadrat establishment and monitoring conducted in October 2020.</p> <p>General site inspection and walkover took place during each of the above baseline monitoring events.</p>
Section 3.9.2	Continuous monitoring		Regular site inspections (of about three to five hours at least every two months) to provide general condition observations are also a requirement of this plan. The landowner must keep a diary of any works conducted within the offset site and record any observations which could influence or	Offset area	Ongoing	Yes	<p>Record keeping of continuous monitoring outlined in the TfN annual report for Year 5 (Appendix A) and all previous years (the 2024 compliance report).</p> <p>Annual vegetation monitoring assessment is attached in Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4</p>

OMP Section/ No.	Monitoring Activity	Parameter/s measured	Survey/monitoring guidelines	Where	When	Monitoring targets met?	Evidence
			<p>initiate a management response (e.g. “observed seedlings of a new woody weed in the middle of the offset site today. Will spot spray these with an appropriate herbicide by the end of the week”).</p> <p>The progress of management works will be inspected by the land owner on a regular basis (at a minimum once every 2 months). The land owner will provide a management progress report to TfN on an annual basis (or more frequently as required).</p> <p>Annual vegetation monitoring assessments conducted by suitably qualified ecologists will include a broad assessment of the entire offset site to document the general overall condition of the site and the ability of management works to attain and maintain the OMPs completion criteria</p>				Monitoring Report and found in the 2024 compliance report .
Section 3.9.3/ No. 1	Fence condition	Condition of boundary fences	Survey the perimeter of the offset site to ensure fences are intact and assess evidence of domestic stock, vehicle access or firewood harvesting. Refer to Section 3.8.1 and 3.9.3 for details.	Offset site perimeter	Quarterly	Yes.	Fence condition maintained and checked regularly with monitoring outlined in the TfN annual report (Appendix A).
Section 3.9.4/ No. 2	Weed monitoring	Cover of woody and herbaceous weed species	Vegetation survey to be conducted to identify woody and herbaceous weed species and determine cover. The location of woody species to be accurately marked using a GPS. Herbaceous weed cover (percentage cover) to be estimated for defined sections of the offset site. All weed	Offset area	Annual - Spring	Yes.	Weed monitoring routinely maintained to OMP standards, detailed in the TfN annual report (Appendix A), and the annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report)

OMP Section/ No.	Monitoring Activity	Parameter/s measured	Survey/monitoring guidelines	Where	When	Monitoring targets met?	Evidence
			species present identified to species level. Refer to Section 3.8.2 and 3.9.4 for details.				
Section 3.9.5/ No. 3	Pest animal monitoring (rabbits, hares and foxes, and new and emerging pest animals)	Presence of pest animals or signs e.g. scats. Diggings, browsing or grazing	Signs of pest animals to be recorded during vegetation surveys. Locations of rabbit warrens to be accurately marked using a GPS. Refer to Section 3.8.3 and 3.9.5 for details.	Offset area	Annual - Spring: During vegetation condition surveys	Yes.	Pest animals monitored and recorded to OMP standards detailed in the TfN annual report (Appendix A), and the annual monitoring report (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report)
Section 3.9.8/ No. 4	Golden Sun Moth population monitoring	Number of Golden Sun Moth observed. Subjective condition of habitat	Refer to Section 3.9.8 for details.	Offset area	Golden Sun Moth flight season	Yes.	Golden Sun Moth monitoring conducted for baseline (the 2024 compliance report Appendix H) and Year 2 and 4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report and the 2024 compliance report).
Section 3.9.7/ No. 5	Golden Sun Moth habitat condition monitoring	Condition of habitat (VQA related parameters)	Refer to Section 3.9.1 for details.	Eight permanent plots	Annual - Spring (part of weed monitoring)	Yes.	Habitat condition monitored annually within OMP standards for Years 1-4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report; the 2024 compliance report).
Section 3.9.6/ No. 6	Grassy Woodland condition monitoring	VQA Condition parameters	Refer to Section 3.9.6 for details.	Offset area	Annual - Spring: During vegetation condition surveys	Yes.	Grassy Woodland condition monitored annually within OMP standards for Years 1-4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report and the 2024 compliance report).

OMP Section/ No.	Monitoring Activity	Parameter/s measured	Survey/monitoring guidelines	Where	When	Monitoring targets met?	Evidence
Section 3.9.7/ No. 7	Tree and shrub recruitment survey	Number of juvenile trees and shrubs	Tree and shrub species and size classes to be assessed within permanently marked quadrats. Refer to Section 3.8 and 3.9.6 for details.	Offset area	Annual - Spring During vegetation condition surveys	Yes.	Tree and shrub recruitment monitored annually within OMP standards for Years 1-4 (Golden Sun Moth Offset Site, Long Gully Road, Beaufort: Year 4 Monitoring Report and the 2024 compliance report).

6. Recommended remediation actions and ongoing compliance

The following actions are to be undertaken to meet compliance under the EPBC approval conditions (Table 6) and reporting requirements under the OMP (Biosis 2019):

Table 6: Summary of EPBC approval conditions of compliance and actions to be taken

Condition	Compliance status	Management Action
Condition 3	Partially compliant	No further action required. The Credit Trading Agreement was submitted to DCCEEW after the specified time frame.
Condition 4	Partially compliant	No further action required. The Deed of Covenant registration was submitted to DCCEEW after the specified time frame.
Condition 5	Partially compliant	No further action required. Previous compliance reports were submitted after the timeframe specified in the OMP.
Condition 8	Non-compliant	DCCEEW has served a warning notice and finalised the compliance matter relating to condition 8.
Condition 11	Partially compliant	Landowners to submit monitoring reports via the approval holder (AusPost) to DCCEEW two months prior to OMP anniversary date (8 September). AusPost to electronically submit monitoring data to DCCEEW.
Condition 12	Partially compliant	An extension was granted for the submission of this the Year 5 compliance report. Annual compliance reports were subsequently submitted for Years 1-4 of the OMP in April 2025 after the specified time frame.
Condition 13	Partially compliant	A retrospective correspondence was submitted to the Department providing notification to The Department of non-compliance to rectify this non-compliance where possible.

Appendix A. Year 5 Trust for Nature annual report



MANAGEMENT PLAN TfN C2107 YEAR 5 REPORT 2024 / 2025

* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000

Landowner(s):

Site Reference:

Year: 4-5

Year 2024/2025	Site and Zone(s) (e.g.001/ A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Reporting							
1-10	All	Develop annual works plan. Standard to be achieved: Ensure the annual works program is appropriately designed and coordinated to achieve short and long term targets. TfN to approve annual works plan	Yes	July		Attached document	Works plan can be adapted to changing seasonal conditions.
Fencing							
1	All	Establish posts to mark the boundary of offset site for management and monitoring purposes under supervision from TfNand/or a qualified ecologist.	Yes	Within one month of commencement of the OMP			Completed 2021
1-10	All	Monitor and maintain existing fencing around perimeter of property limiting access to the existing access gates unless otherwise authorised byTfN. Standard to be achieved: Control of domestic stock access to offset area. Exclude unauthorised vehicles/access and firewood collection. Maintain fencing to the standard detailed in Bush Broker Information Sheet 12- Standards for Management - fencing (DSE2012c) (Sheep fencingstandard)	Yes	Ongoing	Regular patrols	Work Diary entries. Photos	Some windfalls across fences have been removed and kangaroo damage repaired. Kangaroos are constantly making new damage but fences are maintained stock proof.

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
1-10	All	Temporarily fence any burnt area immediately prior to burning or immediately after wildfire, to exclude all domestic stock from grazing the burnt area for a minimum of 6 months.	No	As required	No burning	Rainfall Chart	Early rains prevented burning. Attempts to burn were unsuccessful in Spring 2024.
Woody Weeds							
1-10	All	Woody weeds- are not known in the offset site. Noxious species in the broader locality include Sweet Briar <i>Rosa rubiginosa</i> and Blackberry <i>Rubus anglocandicans</i> Control method: Spot spraying with appropriate herbicide or removal by hand with minimal soil disturbance. Minimise off-target damage (avoid all native plants) Standard to be achieved: Eliminate any observed woody weeds. Control nearby infestations to prevent spread.	Yes	Spring to early summer	Patrolled	Photo	None detected
1	All	Standard to be achieved: No mature woody weed present within the offset area after the completion of Year 1.	Yes				None found

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
		Woody weeds· New and emerging Standard to be achieved: Monitor for and eradicate any new and emerging woody weeds	Yes	Ongoing	Monitor regularly.	Work Diary	None found on site.
Herbaceous and Grassy Weeds							
10		Herbaceous weed cover to be less than baseline. Introduced perennial grasses to reduce in cover by at least 50% at the end of 10 years management. Control works will ensure that the total cover of perennial weds will be reduced to no more than 2% and preferably eliminated. Specific targets include the high threat weeds listed below. Perennial grassy weeds will bereduced to less than 1%total cover. Broadleaf weeds reduced to no more than 2% cover	Yes	Spring	Spot spraying in spring to reduce seed set. Some broadleaf areas sprayed with MCPAin October.	Work Diary entries.	95% reduction in Phalaris. 70% reduction in capeweed and flatweed..
1-10		Brown-top Bent <i>Agrostis capillaris</i> Control method: New growth controlled by crash grazing with sheep to prevent seed set. Herbicide application as considered appropriate to achieve targets. Brown-top Bent is significantly disadvantaged by burning Baseline cover 5% Standard to be achieved: <1% cover.	Yes	Spring	Spot spraying in spring to reduce seed set. Annual grazing.	Work diary entries and Photos.	70% reduction in Brown top Bent Grass.

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
1-10		Annual Grasses (<i>Briza</i> , <i>Bromus</i> , <i>Aira</i> , <i>Lolium</i> , <i>Avena</i>) Control method: Controlled pulse grazing by sheep to prevent seed set. Spot spraying appropriate herbicide to prevent seeding. Baseline cover 10% Standard to be achieved: 5% cover	Yes	Spring	Spot spraying with Glyphosate to prevent seed set. Grazing	Work Diary and Photos.	Quaking Grass. 80% reduction under trees. Brome, 90% effective. Hair Grass, hard to control but grazing seems to have an effect. Rye Grass, successful in limiting seed set. Wild Oats are sprayed and monitored in spring. 95% reduction.
1-10		Toowoomba Canary-grass <i>Phalaris aquatica</i> Control method: Spot spraying with appropriate herbicide Baseline cover 1% Standard to be achieved: < 1% cover	Yes	Early Spring	Spot spraying with Glyphosate.	Work Diary.	95% reduction.
1-10		Broad leaf weeds <i>Erodium</i> spp., <i>Hypochaeris</i> <i>radicata</i> , <i>Leontodon</i> spp. Control method: Spot Spraying appropriate herbicide (prevent flowering). Baseline cover 1% Standard to be achieved: «1% cover.	Yes	Spring and Summer	Spot spraying prior to flowering. Spraying with MCPA. Flatweed sprayed in October.	Work Diary	Flatweed flowered over a longer period this year {2024}.
1-10		Thistles <i>Cirsium vulgare</i> Control method: Spot Spraying appropriate herbicide (prevent flowering). Baseline cover 1% Standard to be achieved: «1% cover.	Yes	All year	Spot spraying	Work diary.	We have witnessed a large reduction in plants.

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
1-10	All	Monitor all new & emerging herbaceous weeds. Standard to be achieved: New outbreaks of weeds to be removed as soon as detected	Yes	Ongoing	Lesser amount of South African Weed Orchid has emerged this year and have been successfully treated with Glysohate concentrate. Nightshade plants found have been sprayed or removed.	Work Diary and Photos.	Less weed orchid. Have noticed a huge decrease in nightshade plants.
1	All	Establish baseline monitoring sites including quadrats (8) and photo points (8) and reassess annually in late spring	Yes	Spring	Contracted SMEC to undertake the study.	Receipt	Report sent to TfN
Pest Animals							
1-10	All	European Rabbits <i>Orycto/agus cuniculus</i> Monitor rabbits all year round, control using appropriate control techniques including shooting, poison baits or similar methods without soil disturbance. Rabbit warrens fumigated within three weeks of detection. Standard to be achieved: No fresh ground disturbance by pest animals (particularly rabbits) observed in the offset area. No active warrens within the offset area, minimal surface harbour for rabbits present (excluding natural harbour	Yes	Ongoing	Fumigating and collapsing burrows. Spotlighting	Work Diary. Photos.	Any active burrows within 100 mts. of site are treated. Whole of site spotlighting carried out regularly.

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
		such as logs and rocks. Low to negligible levels of any pest species.					
1-10		European Hares <i>Lepuseuropaeus</i> Monitor hares all year round, control using appropriate control techniques including shooting, poison baits or similar methods without soil disturbance. Standard to be achieved: No fresh ground disturbance by pest animals (particularly rabbits) observed in the offset area, minimal surface harbour for hares present (excluding natural harbour such as logs and rocks. low to negligible levels of any pest species	Yes	Ongoing	Spotlighting		No sightings.
1-10		Foxes <i>Vulpes vulpes</i> Monitor foxes all year round, control using appropriate control techniques including shooting, poison baits or similar methods without soil disturbance. No active fox dens within offset area, if present they will be destroyed through fumigation and hand collapse. Standard to be achieved: No fresh ground disturbance by pest animals observed in the offset area, minimal surface harbour for foxes present (excluding natural harbour such as logs and rocks. Low to negligible levels of any pest species	Yes	Ongoing	Spotlighting. Destruction of harbours.	Work Diary	Foxes have been shot elsewhere on the property. No active dens found.

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
1-10		Cats Monitor cats all year round, control using appropriate control techniques including shooting, poison baits or similar methods without soil disturbance. Standard to be achieved: Low to negligible levels of any pest species	Yes	Ongoing	Spotlighting		Feral cat shot while spotlighting 22/8/2024
1-10	All	All pest animals At a minimum, spotlight shooting over a period of at least three hours targeting all pest animals will occur over the entire site once every three months. This will be conducted by the landowner or a professional shooter employed by the landowner.	Yes	At least three hours once every three months	Regular	Photos	Reduction in rabbits. Whole of property covered.
		New and emerging pest animals Monitor for and control numbers of any new and emerging pest animals. Standard to be achieved: Low to negligible levels of any pest species	Yes	Ongoing	Patrols		No evidence of other feral activity. An increase of Deer has been reported in local area after recent bushfires. Continue to monitor.
Control all high threats							

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Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
1-10	All	<p>Biomass/Organic litter control</p> <p>Control method: Pulse grazing, controlled grazing by sheep only all other stock excluded. Annual number of grazing cycles- 3* Minimum interval between grazing cycles- 2 weeks* Maximum continuous grazing cycle -4 weeks* Grazing excluded from 31 August to 31 January annually in perpetuity*</p> <p>* Note the duration, timing and exclusion periods for grazing may be varied by TfN in response to seasonal conditions- please contact TfN to discuss any variation required prior to implementation</p> <p>Ecological burning up to five times during 10 year management as per fire management plan (p.26)</p> <p>Standard to be achieved: Total vegetation cover < 70%. Inter-tussock space > 30% total site cover/ 30% (+/-10%)</p>	Yes	February to September.	Controlled grazing Approx 200 sheep depending on conditions.	Photo and Work Diary	3 week changeovers or as required.

* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000

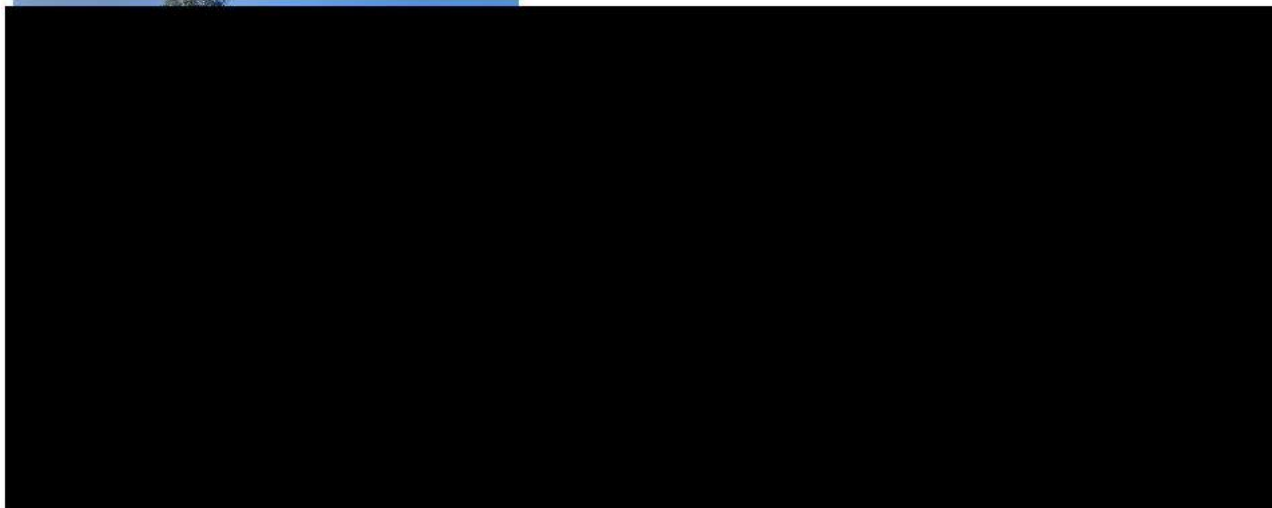
Year 2024/2025	Site and Zone(s) (e.g.001/A)	Management Actions to be completed (These actions are found listed in the Offset Management Plan appended to your Deed of Covenant)	Actions completed this year (yes/no) (if no state% done&give reasons)	Timing (What time of year?)	Description of Action (What method of control did you use?)	Supporting Documents (e.g., photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g., have you found new species, have the weed/pest increased/ decreased/ remained the same?)
	All	Shrub & Tree regeneration Monitor and control (ecological thinning) if necessary. Standard to be achieved: Maintain an open/scattered cover of immature canopy trees and understory trees or large shrubs to a level of not greater than one tree and 10 shrubs per 5000 square meters.	Yes	All year.	Removal of unnecessary suckers. Guarding of suckers in the water line. Planting of trees in erosion area as recommended by SMEC.	Work Diary Photos	Maintaining balance required. Planting carried out in May 2024. Dry conditions have meant that hand watering was required. Planted trees have died due to dry conditions. Replanting in June 2025.
Monitoring							

Additional Comments:

APPENDIX 1- SUPPORTING EVIDENCE PHOTOS

TREE GUARDS & RECRUITS MANAGEMENT

PAGE 1



01-03-2025 Recruits after
spraying -West Zone



01-03-2025 Sprayed Recruits in
Northeast Area. Sprayed Dec
2924



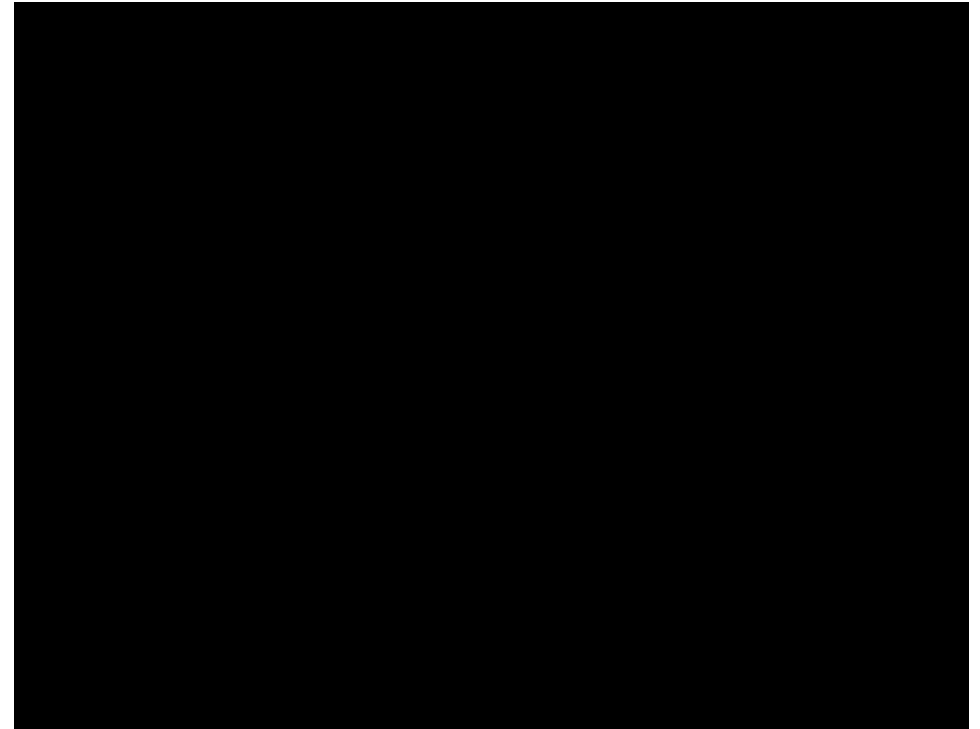
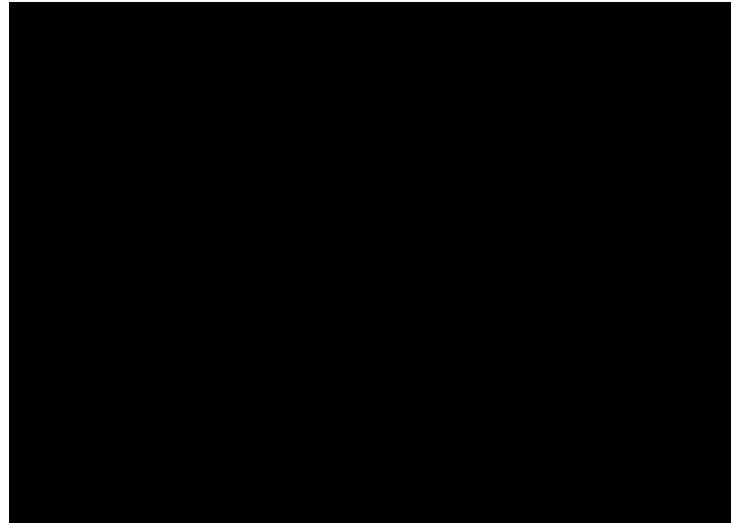
06-05-2025 Showing Growth of
Guarded Trees. Guard placed
October 2019



04-06-2025 Showing Growth of
Guarded Trees in Drainage Area. Nth
West Zone. Guard placed 2023

REPLACING SOME PLANTED TREES IN FENCED EROSION ZONE

1



APPENDIX 1- SUPPORTING EVIDENCE-

FENCES CONDITION AND MAINTENANCE

PAGE 3



**03-09-2024 Tree Limb Cleared
From Nth West Fence-**



**03-09-2024 Fence repairs
Completed After Limb Fell on
Nth West Fence**

COMPLYING WITH REQUEST FROM SMEC TO ERECT FENCE FOR CRASH GRAZING IN SOUTH EAST AREA OF EAST ZONE



**11-08-2024 Completed
temporary fence Sth-East Zone**

APPENDIX 1- SUPPORTING EVIDENCE-

FENCES CONDITION AND MAINTENANCE

PAGE 4



**05-06-2025 South Boundary Fence.
Very Good Condition**



**05-06-2025 West Boundary Fence.
Very Good Condition**



**05-06-2024 East Boundary Fence. Sth
East Zone Very Good Condition**



**05-06-2025 North Boundary Fence.
Sth East Zone Very Good Condition**



**05-06-2025 Crash Grazing West
Boundary Fence. Very Good Condition**

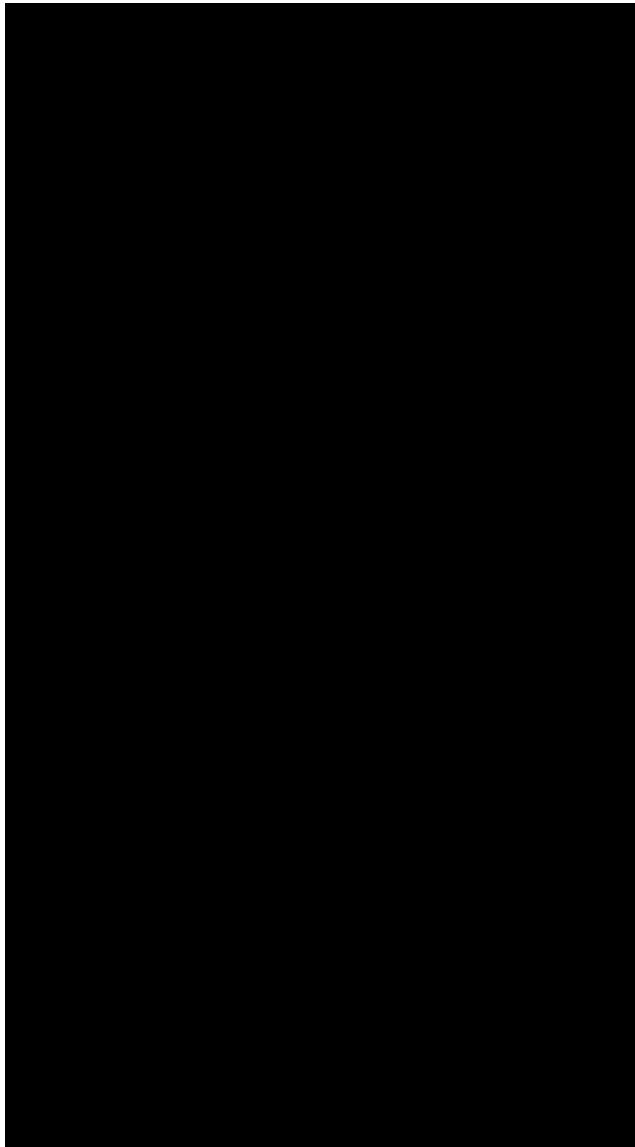


**05-06-2025 Exclusion Fence for Clover Glycine
Area. Sth East Zone. Very Good Condition**

APPENDIX 1- SUPPORTING EVIDENCE

WEED MANAGEMENT

PAGE 4



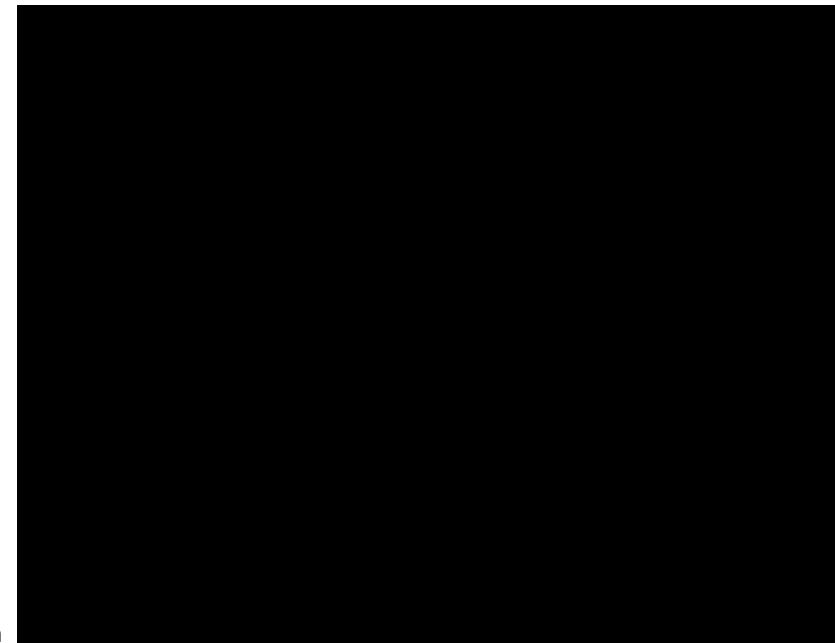
**30-08-2024 Thistles - Sth West Zone-
Before Spraying**



**10-10-2024 Thistles - Sth West Zone-
After Spraying on 30-08-2025**



**9-10-2024 Sth African Weed Orchid
efore treatment with Roundup**





Zone

23-11-2024 Hand Hoeing Thistles

21-12-2024 Removing Deadly
Nightshade in West Side

29-12-2024 Chipping out Thistle

APPENDIX 1- SUPPORTING EVIDENCE

PEST MANAGEMENT

PAGE 6

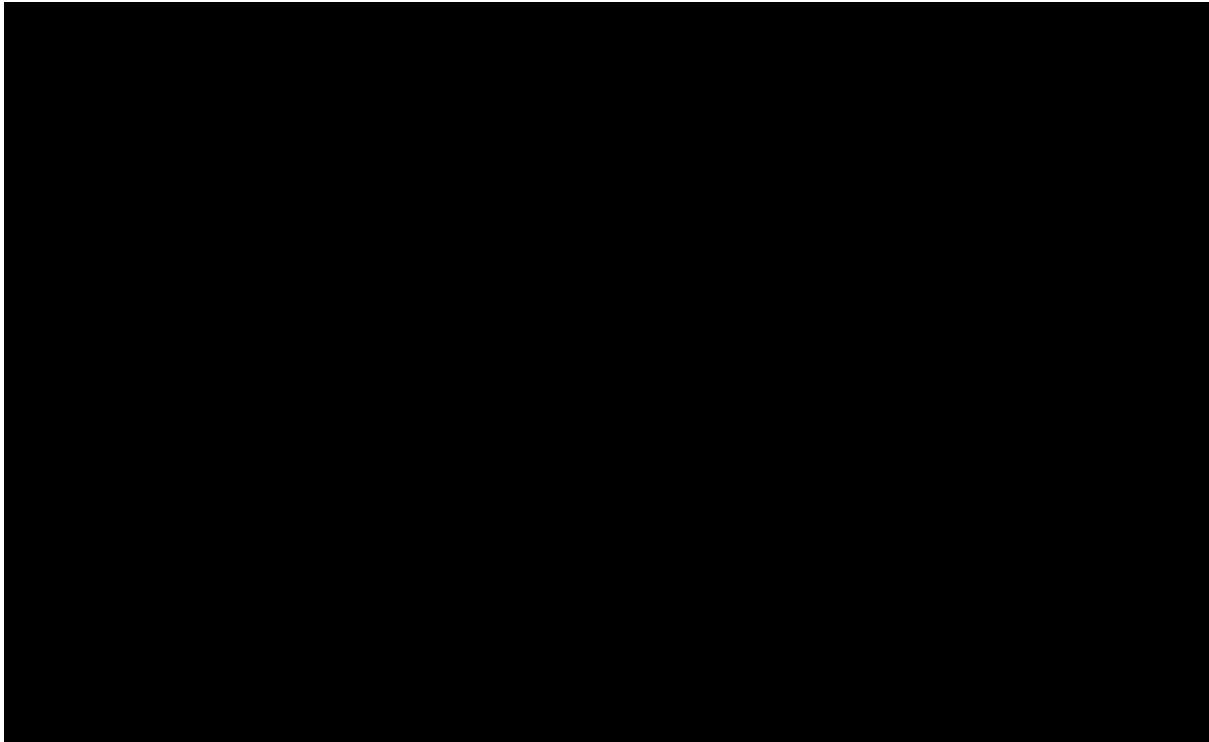


**10-10-2024 Burrow Filled in after
fumigating– No Re-opening.**

APPENDIX 1- SUPPORTING EVIDENCE

PEST MANAGEMENT

PAGE 7



3
P

14-10
Boun

* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000

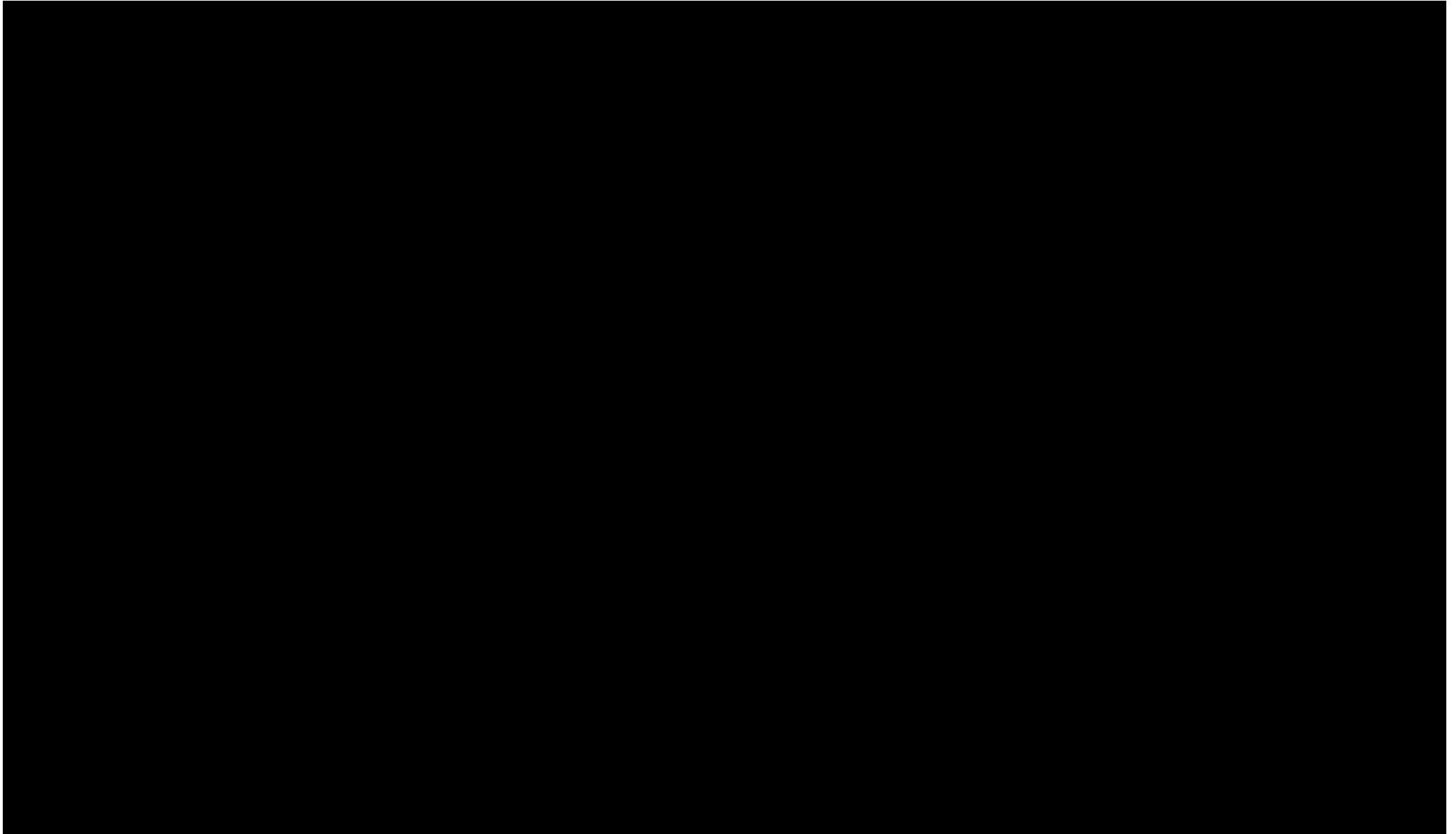


APPENDIX 2

SUPPORTIING EVIDENCE

LOCATION OF QUADRANTS AS PER BIOSIS BASELINE SURVEY OCTOBER 2020

PAGE 1



APPENDIX 2 SUPPORTING EVIDENCE

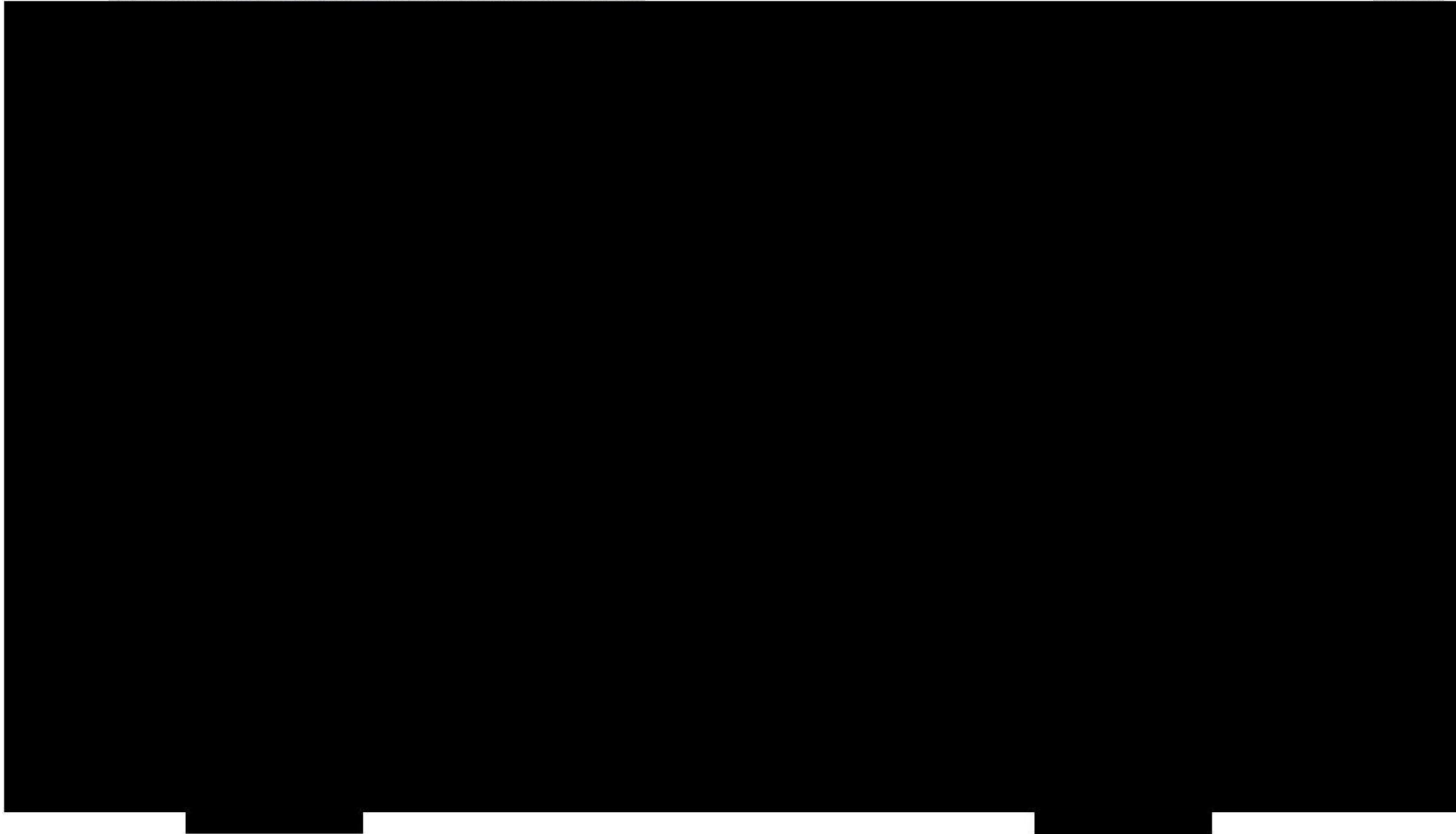
PHOTO POINT

MONITORING SHEET

SHOWING CHANGES IN BIOMASS

SEE B10S1S MAP FOR PHOTO POINT LOCATION PAGE 1

PAGE 2



* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000

APPENDIX 2 SUPPORTING EVIDENCE

PHOTO POINT

MONITORING SHEET

SHOWING CHANGES IN BIOMASS

[Redacted content]

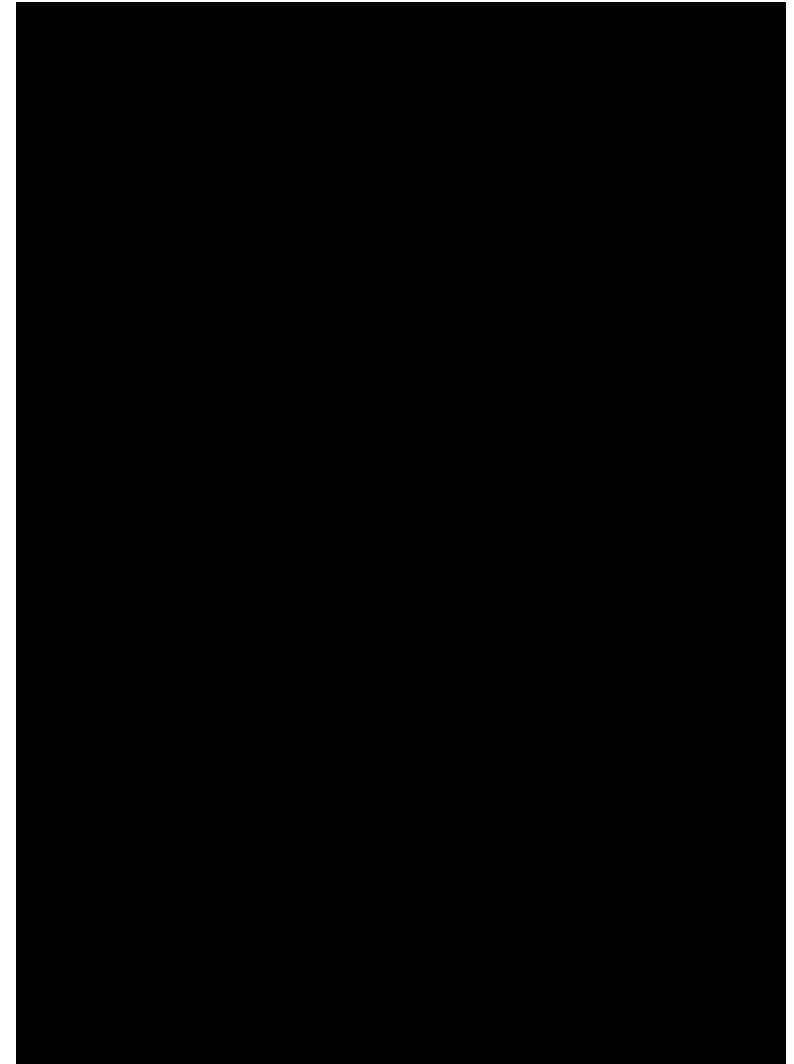
* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000

APPENDIX 2 SUPPORTING EVIDENCE
SEE BIOSIS MAP FOR PHOTO POINT LOCATION PAGE 1

PHOTO POINT

MONITORING SHEET

SHOWING MAINTENANCE Q4
PAGE 4



**All Directional Posts For each Quadrat Have Been Repainted During This
Year's Annual Maintenance- or As Required During Quarterly Monitoring**

*** Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC 3000**

APPENDIX 3

SUPPORTING EVIDENCE

SPREADING APPLEJACK SEEDS & WALLABY GRASS SEED

PAGE 1

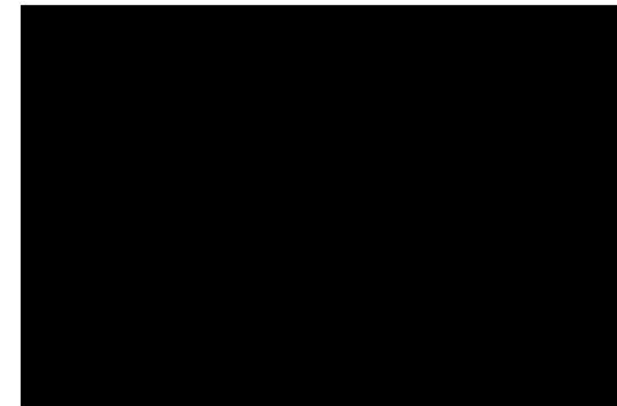


03-04-2025 Trial Spreading Applejack Seeds in Erosion
Area

Wallaby Grass seed sown in Flat where Flatweed had been Sprayed previously in Spring 2024.



08-06-2025 Wallaby Grass Seed Ready To Be
Dispersed In The Flat



08-06-2025 Wallaby grass Seed Being
Dispersed In The Flat

APPENDIX 4 SUPPORTING EVIDENCE

AUSTRALIA POST OFFSET TfN C2107 2024/2025

WORK DIARY 2024/2025

DATE	COMMENTS	HOURS
15/7/2024	Watered trees in erosion area. OK	3
1/8/2024	Completed Bi Monthly report.	1
4/8/2024	Spotlighting. Shot fox nearby.	3
6/8/2024	Sprayed capeweed with MCPA	3
9/8/2024	Patrolled for weeds. OK	4
11/8/2024	Put up temporary fence for crash grazing on East side.	6
12/8/2024	Watered trees in erosion area.	3
22/8/2024	Spotlighting. Shot feral cat, no rabbits, saw fox.	2
30/8/2024	Removed sheep, Photo points, Weeds and Rabbits OK.	3
24/9/2024	Tidy up Quadrat pegs. No sign of Clover Glycate	2
27/9/2024	Spray Capeweed with MCPA. East side	4
1/10/2024	Completed Bi Monthly report	1
2/10/2024	Spray Capeweed with MCPA. East side	4
10/10/2024	Spray Capeweed with MCPA. East side. Watered trees	4
14/10/2024	Spray Capeweed with MCPA. West side. Few thistles	4
15/10/2024	Spotlighting. Fox sighted.	2
23/10/2024	Treated first emergence of South African Weed Orchids. West side. Few found	2
24/10/2024	Treated first emergence of South African Weed Orchids. East side. Few found	8
29/10/2024	Treated South African Weed Orchids.	8
29/10/2024	Sprayed Flatweed with MCPA.	2
2/11/2024	Treated South African Weed Orchids. Sprayed Flatweed. West side.	4
3/11/2024	Treated South African Weed Orchids. Sprayed Flatweed. East side	6
7/11/2024	Treated South African Weed Orchids. Sprayed Flatweed. West side. Observed 8 Golden Sun Moths. First sightings.	6
9/11/2024	Treated South African Weed Orchids. Sprayed Flatweed. East side. Observed 2 Golden Sun Moths	8
11/11/2024	Watered trees. Saw 10 GSM just off track	2
15/11/2024	Watered trees.	2
16/11/2024	Saw 35 GSM in 10 minutes. Little Milkwort is flowering	1
17/11/2024	Spotlighting. No foxes or rabbits seen on sight,	2
18/11/2024	ARUP conducted audit for Australia Post.	
19/11/2024	Observed GSM flying.	
22/11/2024	SMEC conducted GSM survey.	
22/11/2024	Visit from Adam Merrick (TfN) 3 yearly visit	4
23/11/2024	Watered trees and took Photo Points.	4
1/12/2024	Watered trees and Completed Bi Monthly Report.	4

APPENDIX 4 SUPPORTING EVIDENCE AUSTRALIA POST GSM Site C2107
WORK DIARY 2024/2025 **PAGE 2**

3/12/2024	Ordered 1kg. Wallaby Grass Seed from Seeding Victoria	
5/12/2024	SMEC conducted GSM count. 75 Seen.	
10/12/2024	Watered Trees.	2
15/12/2024	Watered trees	2
20/12/2024	Watered trees	2
20/12/2024	SMEC GSM survey. None found	
21/12/2024	Sprayed weeds on West side. Put sheep on East side.	6
22/12/2024	Sprayed weeds on East side.	6
28/12/2024	Watered trees	2
29/12/2024	Sprayed Eucalyptus suckers	7
30/12/2024	Sprayed Eucalyptus suckers	7
31/12/2024	Sprayed Eucalyptus suckers	6
31/12/2024	Put sheep in.	1
3/1/2025	SMEC carried out final GSM count. None seen	
3/1/2025	Watered trees	2
10/1/2025	Spotlighting. Nothing seen. Shot fox off site.	2
11/1/2025	Watered trees	1
16/1/2025	Watered trees	1
22/1/2025	Sprayed Eucalyptus suckers	3
24/1/2025	Watered trees	1
24/1/2025	Sprayed Eucalyptus suckers	3
25/1/2025	Sprayed Eucalyptus suckers	3
29/1/2025	Watered trees	1
30/1/2025	Removed sheep for shearing	2
2/2/2025	Returned sheep (200)	4
5/2/2025	Watered trees	1
11/2/2025	Watered trees	1
14/2/2025	Spotlighting. Shot fox. No rabbits seen.	3
19/2/2025	Watered trees	1
25/2/2025	Watered trees	1
25/2/2025	Put sheep into West side.	1
1/3/2025	Took photo points. Some kangaroo damage on fences, still stockproof. No rabbits. Sprayed eucalyptus suckers.	4
20/3/2025	Put sheep into East side.	1
3/4/2025	Monthly patrol. All OK	4
4/4/2025	Spotlighting. Shot 2 foxes on property.	2
10/4/2025	Put sheep on West Side	2
6/5/2025	Patrol. All OK	4
27/5/2025	Removed sheep to prevent overgrazing due to drought conditions.	2
3/6/2025	Took photo points.	3.
7/6/2025	Broadcast seed in 2 areas. Likelihood of rain in next few days.	3
8/6/2025	57mm. rain. Ideal after sowing of seed.	4
9/6/2025	Ordered trees for erosion area.	2

<u>APPENDIX 4 SUPPORTING EVIDENCE AUSTRALIA POST GSM Site C2107</u>		
<u>WORK DIARY 2024/2025</u>		<u>PAGE 3</u>
10/6/2025	Planted trees in erosion area. Left over from 2024 purchase.	8
10/6/2025	Worked On Annual Report	1 ½
13/06/2025	Purchased 50 Trees and started replanting these in Erosion Area	2 ½
14/06/2025	Finished Planting Trees	3
19/6/2025	Weed patrol. None found.	3
26/06/2025	Worked On Annual Report	3
30-06-2025	Checked rainfall and one last monitoring of site for the year	2
30-06-2025	Completed Annual Report	2 ½

APPENDIX 5 SUPPORTING EVIDENCE AUSTRALIA POST GSM Site C2107

Australia Post. GSM Site C2107
Year 5 – Annual Works Plan 2024/2025.

Annual Works Plan

Year 5

for

[REDACTED]

[REDACTED]

70.83 ha Golden Sun
Moth.
C2107

1/7/2024

Objectives.

The objective is to protect and improve 70.83 ha. Golden Sun Moth habitat within the designated offset site.

- Undertake management actions to protect and improve the quality of native vegetation and fauna (Golden Sun Moth) habitat within the offset site
- Provide a timetable of manageable actions, outcomes and progress reviews.

Grazing plan.

The area would be split into two sections for grazing and to make rotation of stock simpler and effective. Between 200 and 250 sheep on rotation.

Area 1.

Eastern side of current dividing fence line. It would consist of approximately 32 ha. of this GSM offset and approximately 2 ha. of land not currently offset for any purpose. This would be a total of about 34 ha.

At present 65% of the area is light native pasture and grassy woodland and 35% in the east side has an infestation of Phalaris, Capeweed Brown Top Bent and other grassy weeds. This may require heavier grazing at times to control weeds and biomass.

Area 2.

Western side of current dividing fence line. It would consist of approximately 39 ha. of this GSM offset and approximately 10 ha. of native grassland and grassy woodland. This sight is contiguous to another GSM site that the landowner now currently manages under the same grazing scheme. It was decided to pull down the current fence and include this 9 ha. into this grazing block which would make it an area of approximately 58 ha.

This area is predominately native pasture with some weedy grasses.

Grazing Strategy.

The two areas could be grazed on a rotational basis (pulse grazing) with approximately 200 to 250 merino wethers on a 3 to 4 week rotation. This would commence on January 31st and finish on 31st August. The landholder has the capacity and capability to increase or decrease the stock numbers as required.

It is anticipated that Area 1 would have a heavier carrying capacity which may result in a longer rotation at times in this area.

The stocking rate would vary according to weather and growth condition of the grasses. This rate would need to be monitored fortnightly and adjusted accordingly.

The Landowner has the capacity to remove stock to another location to avoid any over grazing of the property. No supplementary feeding will occur on the land.

Temporary fencing would be installed if it were necessary to graze a specific area heavier or to seclude stock from an area. Any strategy would be entirely dependent on seasonal conditions as to ensure that no overgrazing occurs to the harm of any native flora or pugging by sheep under wet conditions. Some heavier grazing may take place in late August if conditions are suitable to prevent seed set.

This plan has been prepared by the landholder, [REDACTED] who has grazed sheep on this property for 50 years and his family beforehand. It was always a policy to respect the property and to never overgraze it hence the record of no supplementary feeding.

Weed Monitoring and Treatment.

Constant monitoring of weeds will be done on a bi monthly basis from February to September and then monthly.

Woody Weeds. There is no evidence of any woody weeds on the area but constant monitoring will take place during routine inspections.

Perennial Grasses. Monitoring of perennial grasses needs will take place in Spring and early Summer after the stock have been removed and there is a boost in growth. They are to be treated with herbicide to prevent any seed set. Spot spraying only to be used. Some Autumn burning is planned if conditions are favourable.

High Threat Weeds. Require monitoring all year round during the landholder's normal inspection routine and any infestations threatened as soon as practical. Spot spraying only to be used. South African Weed Orchid has been detected and every effort will be made to remove the plants and tubers during the growing season.

Fencing and Access.

Boundary fencing is in new to good condition with two gates to the property that are always locked. There is a risk that trees may fall across fences or kangaroos may lift or damage fences and these will be monitored as part of the Management Plan.

Feral animal infestation.

Rabbits. There are no burrows but area will be constantly patrolled. Outside of the area, within 50 mts. there are three that have been treated and are regularly monitored. Other burrows outside the area and within the landholder's property boundary are treated and monitored as they are discovered. It is difficult to control vermin living in logs without any disturbance so three monthly spotlighting is carried out.

Foxes. Control by spotlighting

Cats. No cats sighted.

Hares are migratory and are to be shot during daytime or spotlighting.

Other pest animals coming from nearby properties are to be monitored and deal with as soon as practical.

Photo points.

Photos will be taken in a Northerly direction by the landholder at the 8 quadrats for their own records. These will be taken quarterly.

Condition Monitoring.

SMEC has been invited to undertake the 2024 Condition Monitoring in October.

Australia Post. GSM Site C2107

Proposed Work Schedule- Year 5 2024/2025.

PAGE 1

Attached is a proposed work schedule for Year 5 (2024 / 2025) that has been developed but may change due to seasonal conditions.

Proposed Works Plan 1/7/2024 to 31/6/2025

July 2024.

Monitor rabbits. Spotlighting and burrow destruction.
Rotational Grazing.
Monitor and spray thistles and nightshade.
Submit Landholder Year 4 Report to TFN.

August 2024.

Complete Bi - Monthly Inspection and Report.
Monitor and report Fences, Weeds and Rabbits.
Treat weeds. Spot spray Phalaris and Bent grass.
Rotational Grazing

September 2024.

Take photo points.
Cease grazing.
Treat weeds. Spot spray Phalaris and Bent grass.
Monitor rabbits. Spotlighting and burrow destruction.

October 2024.

Complete Bi - Monthly Inspection and Report.
Treat weeds. Spot spray Phalaris and Bent grass.
Remove or treat any African Weed Orchid plants.
Have Condition Monitoring report done by SMEC.
Monitor and spray thistles and nightshade.

November 2024.

Monitor rabbits. Spotlighting and burrow destruction.
Treat weeds. Spot spray Phalaris and Bent grass.
Remove or treat any African Weed Orchid plants.
Monitor and spray thistles and nightshade.
Conduct GSM count.
Complete southern boundary fence.

December 2024.

Complete Bi - Monthly Inspection and Report.
Take Photo points
Treat weeds. Spot spray Phalaris and Bent grass.
Monitor and spray thistles and nightshade.
Conduct GSM count. Year 4

January 2025.

Monitor rabbits. Spotlighting and burrow destruction.
Monitor and spray thistles and nightshade.

February 2025.

Complete Bi - Monthly Inspection and Report.
Rotational Grazing to commence.
Monitor and spray thistles and nightshade.

March 2025.

Take Photo points
Monitor rabbits. Spotlighting and burrow destruction.
Rotational Grazing.
Monitor and spray thistles and nightshade.

April 2025.

Complete Bi - Monthly Inspection and Report.
Monitor rabbits. Spotlighting and burrow destruction.
Rotational Grazing.
Monitor and spray thistles and nightshade.

May 2025.

Monitor rabbits. Spotlighting and burrow destruction.
Rotational Grazing.
Monitor and spray thistles and nightshade.

June 2025.

Complete Bi - Monthly Inspection and Report.
Take Photo points
Monitor rabbits. Spotlighting and burrow destruction.
Rotational Grazing.
Monitor and spray thistles and nightshade.
Complete Management Report for TfN.

Australia Post. GSM Site C2107
Bi Monthly Monitoring. Year 5 2024/2025

Date 1/8/2024

Fences. Good condition

Feral Pests. None found

Woody Weeds. None

Weeds Dormant winter conditions and low winter rainfall has meant a very limited growth of winter weeds. Observations have been undertaken but limited action was required.

General Observations Very little growth of native grasses or weeds. 72mm. of rain for the 2 month period.

Actions Continue monitoring for weed growth. No rabbit problems. Foxes have been shot outside the area. Planted 50 Native trees in wet gully / erosion area.

[REDACTED]

Date 1/10/2024

Fences. Good condition. Some fence damage due to high winds has been repaired

Feral Pests. Feral cat shot while spotlighting. Feral deer seen on nearby property.

Woody Weeds. None

Weeds. Very little weed infestation found due to dry conditions. Some Capeweed starting to emerge but selective spraying with MCPA has been carried out.

General Observations. Very dry conditions have been experienced over the last 2 months with only 73mm. of rainfall.

Very little growth of weeds or native plants observed.

Large numbers of kangaroos have been seen grazing during the day.

Temporary fence put in as requested by SMEC.

Actions. Continue to monitor and treat weeds as they emerge.

Monitor pests by spotlighting.

Continue watering native trees planted

Report by [REDACTED]

APPENDIX 7 SUPPORTING EVIDENCE
BI-MONTHLY MONITORING

AUSTRALIA POST

GSM Site C2107
PAGE 2.

Date 1st December 2024

Fences. Good condition

Feral Pests. None found

Woody Weeds. None

Weeds. Flatweed and Capeweed were sprayed with MCPA. Appeared to be very successful. Very few thistles but still an emergence of South African Weed Orchid which were treated during 5 day interval patrols.

General Observations. Flatweed spraying in 2023 was 90% successful with an abundance of Yellow Buttons this year in these areas.

Very little rainfall until mid-November and then 50ml was received in late November which may see some late weed germination.

SMEC conducted the Annual vegetation survey in late October, then ARUP conducted an audit in early November and SMEC carried out the first GSM survey on 22nd November, results are unknown at this time. Landholders noticed first GSM sighting on 7th November.

Adam Merrick from Trust for Nature inspected the site on 22nd November and was pleased with its condition.

Actions. Continue to monitor for weed emergence after late November rains.

Report by [REDACTED]

Date. 1st February 2025

Fences. Good condition

Feral Pests. None found

Woody Weeds. None

Weeds. Very little growth of weeds due to dry conditions. Those found have been treated. An emergence of Flatweed has been successfully treated with MCPA

General Observations. Flatweed spraying in early 2024 was 90% successful with an abundance of Yellow Buttons this year.

Actions. Planted trees in erosion area have been watered regularly but due to harsh conditions many have died.

Dry conditions have meant that early spraying of Eucalyptus suckers could be carried out.

Report by [REDACTED]

APPENDIX 7 SUPPORTING EVIDENCE
BI-MONTHLY MONITORING

AUSTRALIA POST

GSM Site C2107
PAGE 3.

Date. 1st April 2025

Fences. Good condition

Feral Pests. None found. Old rabbit burrows OK.

Woody Weeds. None

Weeds. No weed growth due to very dry conditions.

General Observations. Lack of growth of any kind due to dry conditions.

Actions.

- Eucalyptus suckers have been sprayed.
- Usual grazing has been undertaken.
- Kangaroos are damaging fences migrating for food. Pointless to repair at present, as they will cause damage elsewhere. Will fix after autumn rains.
- Stopped watering trees. Unable to keep alive.

Report by [REDACTED]

Date 1/6/2025

Fences. Good condition

Feral Pests. 2 foxes were shot on the property on 4/4/2025

Woody Weeds. None

Weeds. None found due to drought conditions.

General Observations. Only 40mm. of rain for the last 2 months has made it extremely dry with no growth at all from native plants or weeds. Sheep have been removed to avoid any vegetation damage.

All planted trees have died due to harsh conditions.

Actions. .Continue to monitor on a monthly basis until the need arises for more frequent visits due to rain.

Report by [REDACTED]

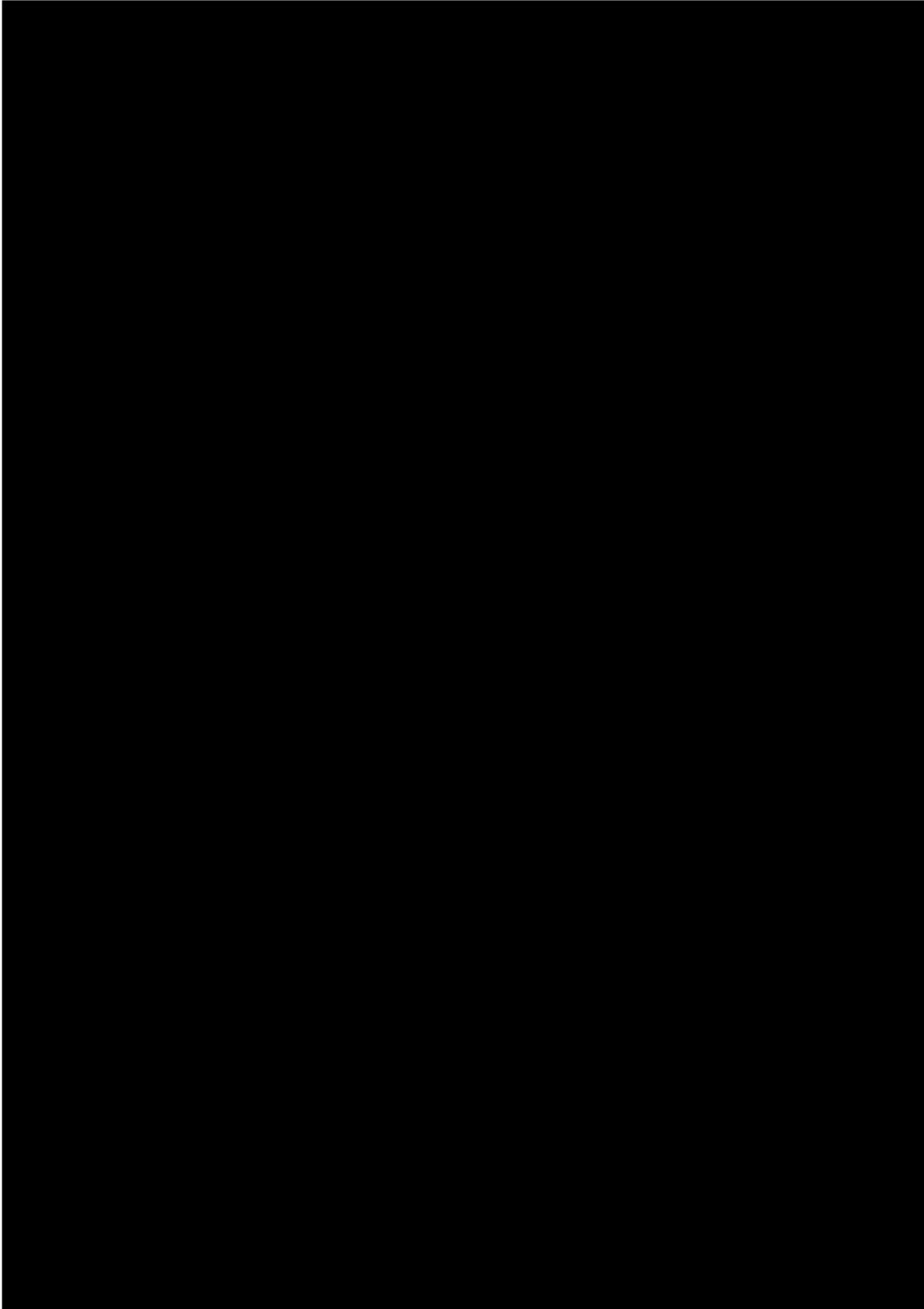
APPENDIX 8-SUPPORTING EVIDENCE - LONG GULLY RAINFALL CHART FOR 2024-2025

	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE
1	7											
2		7	2			17						
3								6				4
4			2	15								
5												
6				3		4					3	3
7	3											57
8												
9									11			
10									4			
11	12			3								
12			9		6		15					
13												
14												
15								2				5
16		14		26					4			
17											5	
18					3							
19												
20			6						12	6		
21	26											
22						3						
23			5									
24	4				10							
25		12	4									
26					40							18
27						2						
28		6								18		
29		6			9							
30												3
31						2						
MthlyTotal	52	45	28	47	68	28	15	8	31	24	8	90
Progressive Total	52	97	125	172	240	268	283	291	322	346	354	444

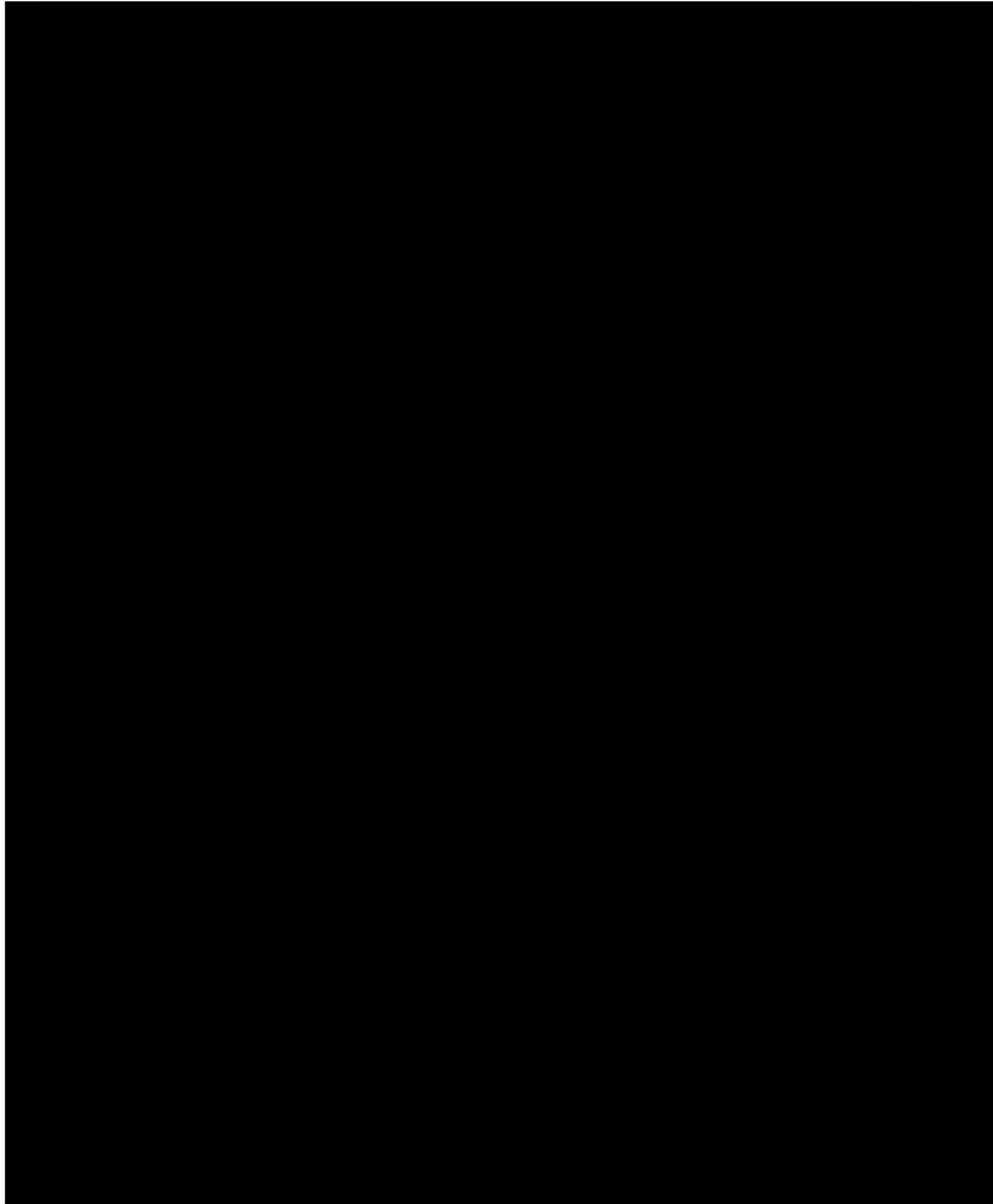
* Please email this form along with your photopoints to offsetsreporting@tfn.org.au or post them to Trust for Nature, Level 5/379 Collins Street, Melbourne VIC3000

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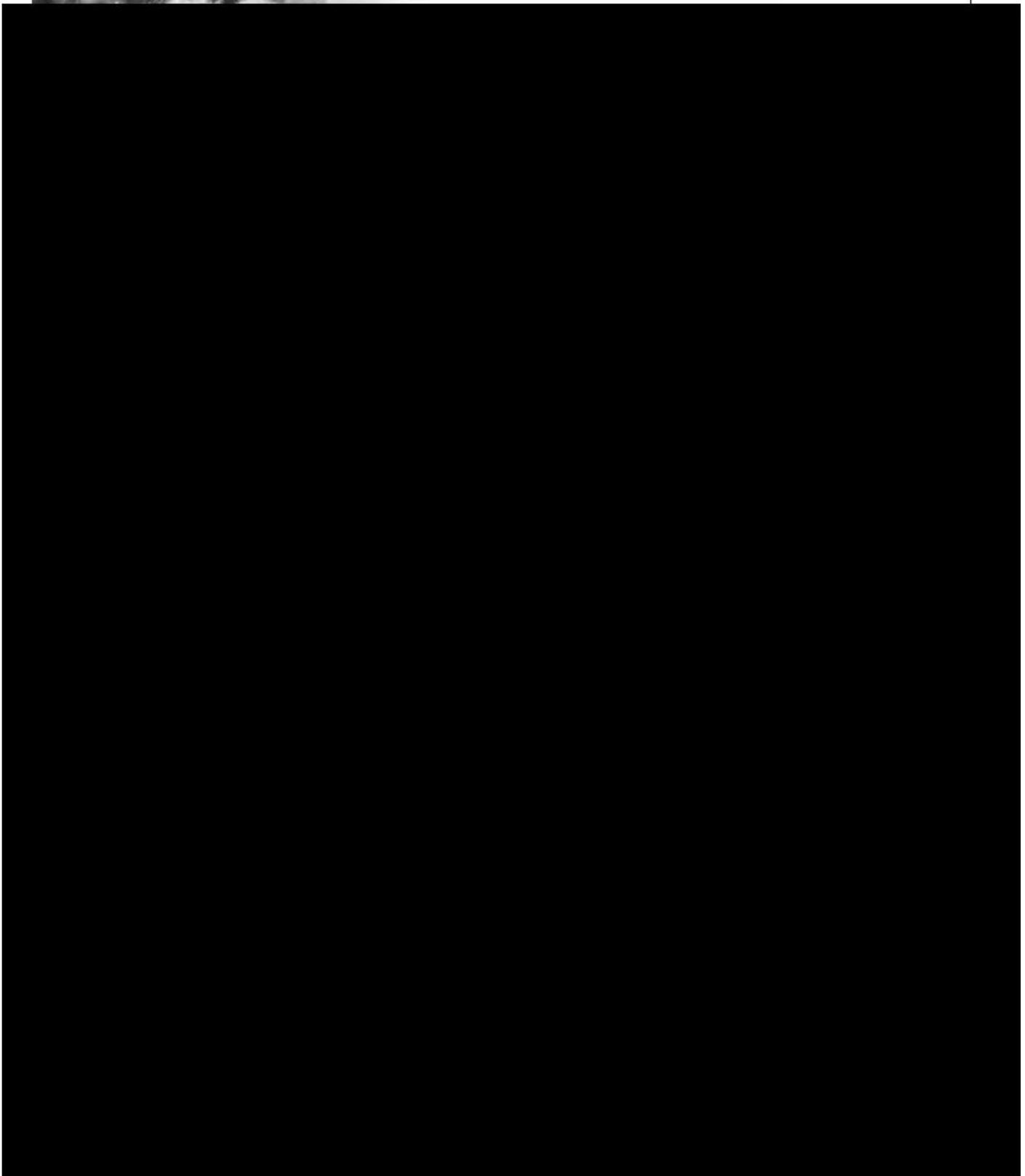


Tax Invoice



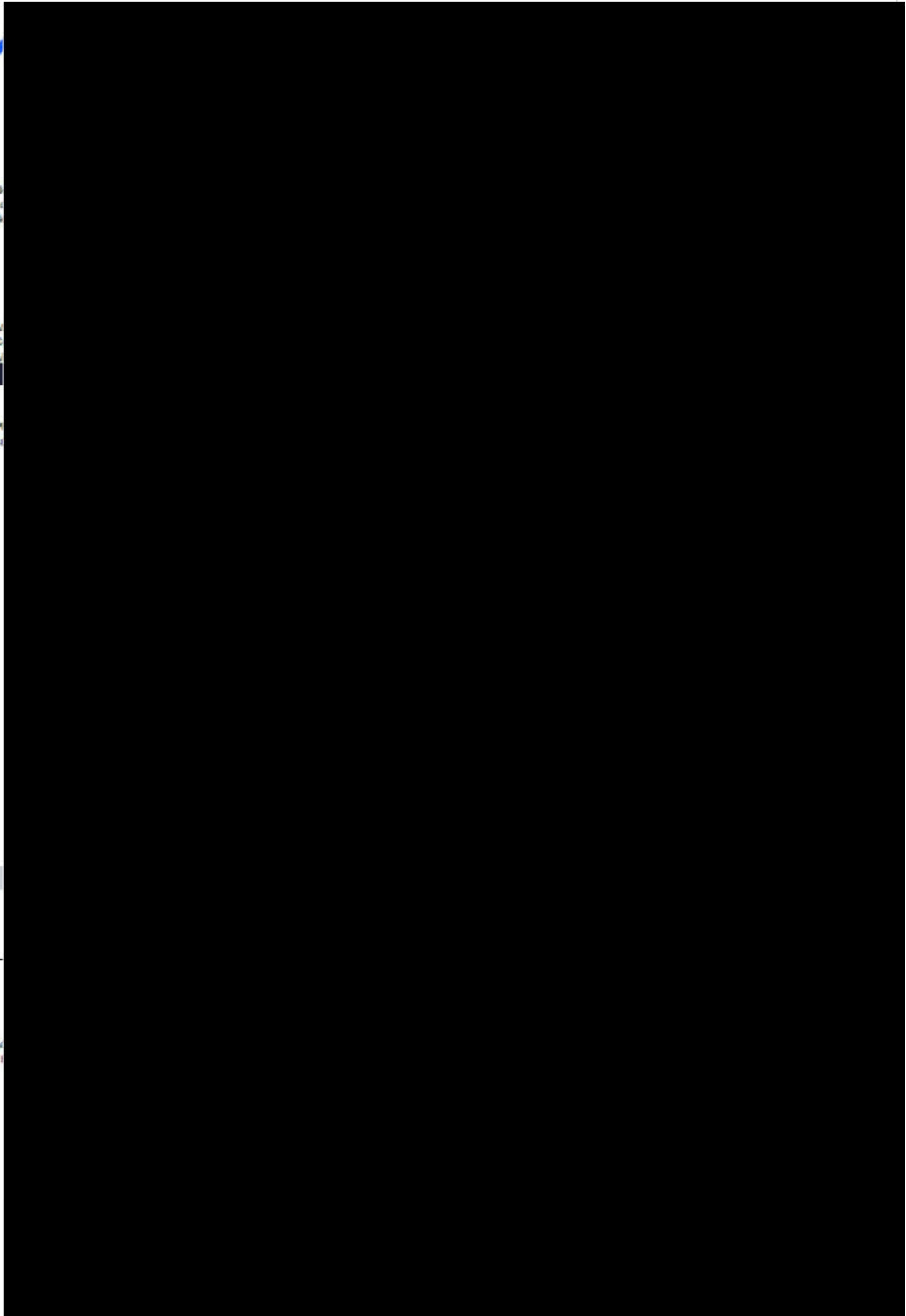
APPENDIX 9 SUPPORTING EVIDENCE AUSTRALIA POST GSM Site C2107
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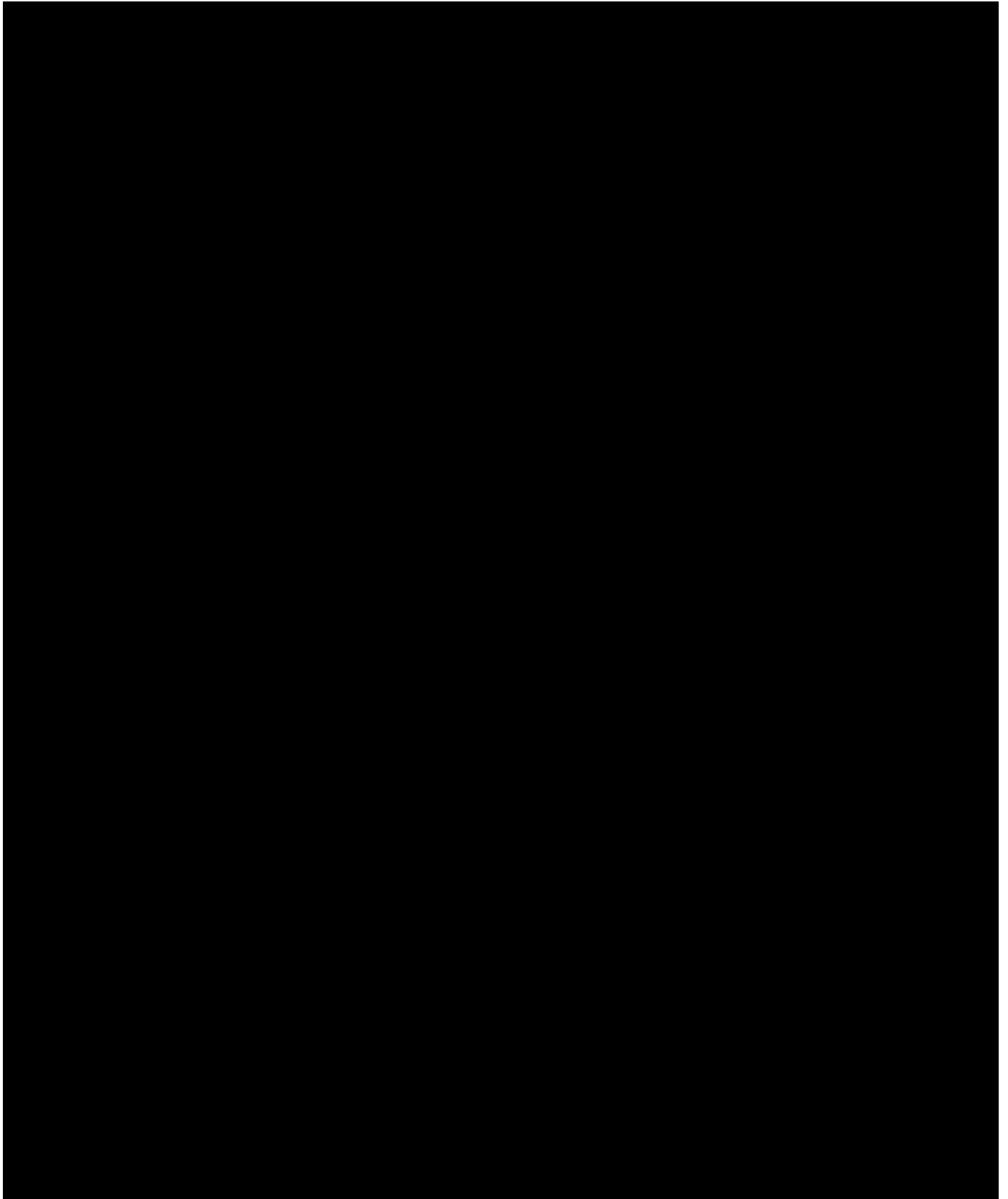
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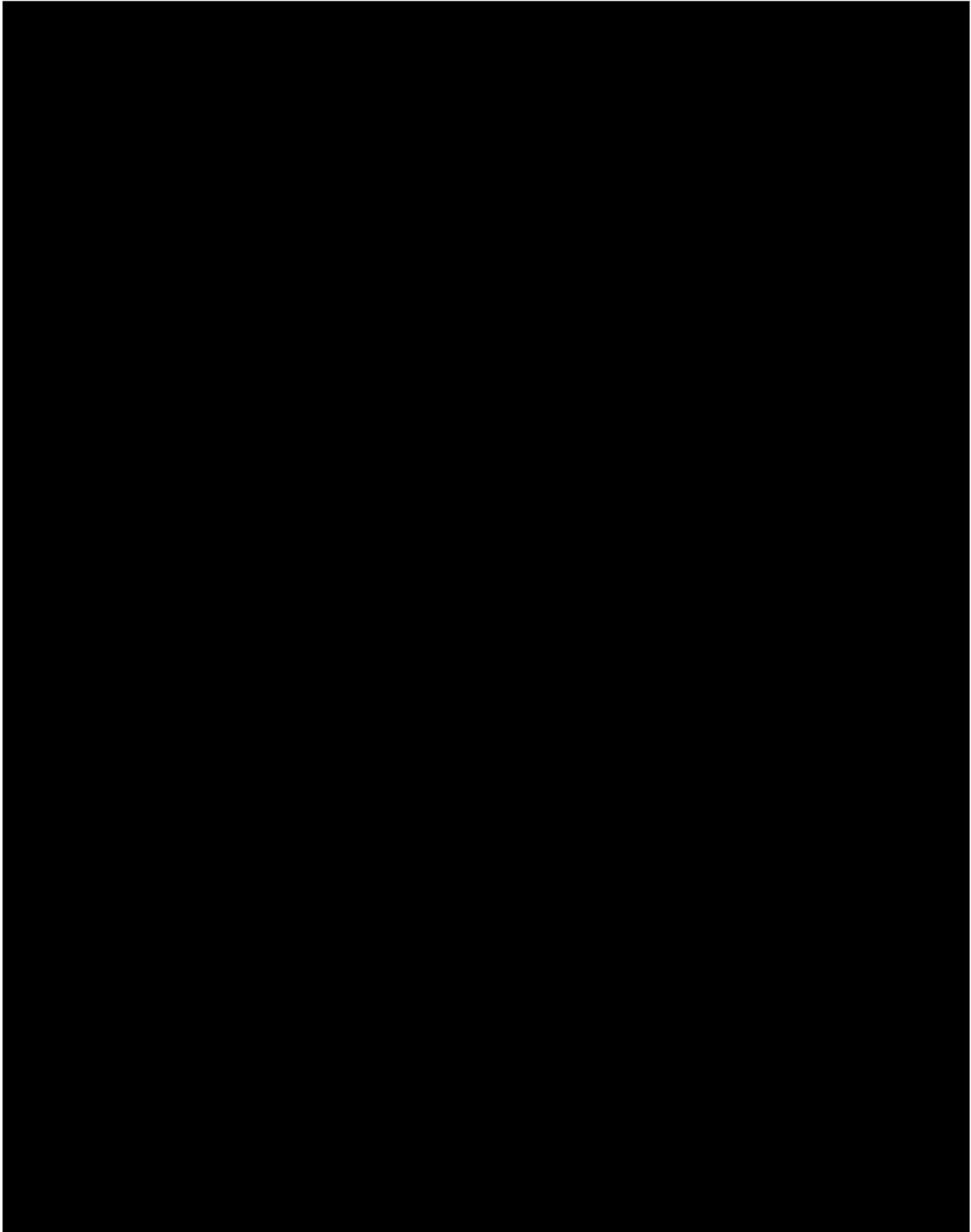
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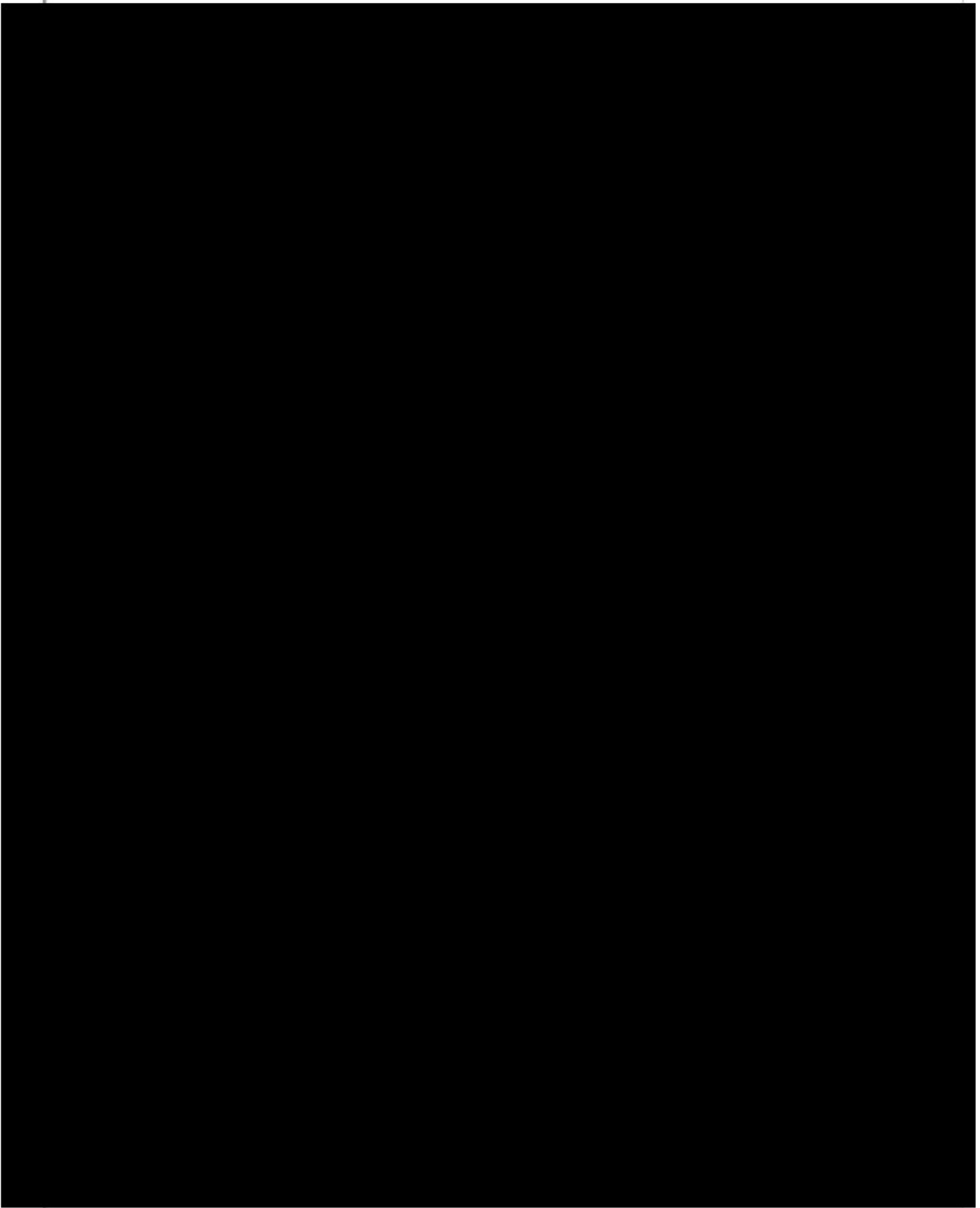
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REPORT SMEC REPORT - VEGETATION
SMEC REPORT GSM



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Name: D

Date: 30 - 06-2025