

2030 Sustainability Framework

Key Planning Assumptions

Release date: March 4, 2026

Version: 1.0



Classification: OFFICIAL



Australia Post's 2030 Sustainability Framework

For more than 200 years, Australia Post's tradition has been innovating to meet Australia's changing needs. Today, we operate one of the country's most extensive physical networks, connecting communities, businesses and governments through a national system of transport, facilities, and third-party services.

Delivering for Australia at this scale means our environmental footprint, and our ability to reduce it, is often dependent on external systems beyond our direct control. Our operations depend on national transport infrastructure, energy networks, fuel and available vehicle technology, waste and recycling systems, and the capability and participation of suppliers and partners across the value chain.

Climate change, resource scarcity and economic pressures are reshaping these systems. Extreme weather events can disrupt infrastructure and operations. Supply chains are under sustained pressure. Policy, technology and market settings are evolving at different speeds across sectors and jurisdictions. Customer expectations are changing, while the pace and cost of transition are influenced by factors that extend well beyond the boundaries of any single organisation.

Our 2030 Sustainability Framework responds to this context. It focuses on reducing carbon emissions and keeping resources in use in the areas where Australia Post can make the greatest contribution, while recognising that progress depends on coordinated action across industries, governments and markets. The Framework sets clear targets and direction, supported by practical pathways that reflect the realities of operating a large, national logistics network.

Statements about our 2030 Sustainability Framework targets, pathways and expected outcomes are forward looking in nature and involve inherent uncertainty. The following section outlines key planning assumptions that underpinned the development of these targets. Details of the methodologies, boundaries and assumptions used by Australia Post to prepare performance disclosures against these targets are provided in the Australia Post Sustainability Databook.

Key planning assumptions

- 1) Policy settings support economy-wide decarbonisation and circular economy outcomes:
 - Government policy continues to support Net Zero targets and is enabled by a stable regulatory environment aligned with orderly economy-wide decarbonisation.
 - Policy settings advance progressive road transport electrification, supported by vehicle efficiency standards, charging infrastructure, and low-carbon fuels for hard-to-abate transport modes.
 - Waste and resource policy settings continue to shift from waste management to materials productivity and circular design, aligned to the federal government's ambition to double Australia's circularity by 2035 and achieve 80% resource recovery.
 - Policy settings continue to support waste-to-energy and processed engineered fuel options for residual materials where higher-order recovery is not practicable.
- 2) Ongoing development, maturity and long-term availability of lower-emissions technologies and energy:
 - Fit-for-purpose battery-electric heavy vehicles are commercially available in Australia, reasonably meet Australia Post's operational requirements (i.e. safety, carrying load, load configuration and effective driving range), and are reasonably cost-competitive (on a total cost of ownership basis) to conventional a diesel fuelled equivalent.
 - Sustainable aviation fuel is available in sufficient volumes and at a commercially acceptable cost to enable proportional decarbonisation of airfreight.
 - Renewable diesel is commercially available in sufficient volumes to support heavy vehicle decarbonisation as a transitional solution and is not cost prohibitive (not more than two times the price of fossil diesel on an energy-equivalent basis).

- The National Electricity Market achieves an orderly, cost-effective shift to more than 80% renewables by 2030, in line with Australian Energy Market Operator 2024 Integrated System Plan.
 - Continued availability and market integrity of Australian renewable electricity instruments (including Large-scale Generation Certificates and renewable electricity contracts), enabling matching of electricity consumption with renewable electricity generation to meet renewable energy commitments.
- 3) Supporting energy, transport and property infrastructure continues to be available and capable of enabling planned decarbonisation activities:
- Electricity networks and grid infrastructure continue to enable the export of surplus on-site renewable electricity to the grid on commercially viable terms.
 - Across Australia Post's owned and leased property portfolio, new and existing sites continue to provide suitable opportunities for on-site solar installation.
 - Charging infrastructure continues to be deployed at Australia Post sites in line with its network plan, complemented by access to public charging networks with sufficient coverage and reliability to support the progressive electrification of the owned fleet.
 - Third-party transport providers continue to transition fleets, fuels and operational practices toward lower emissions alternatives, at sufficient scale and pace to support the carbon emissions reduction targets.
- 4) External environment and performance outlook are broadly consistent with statements and assumptions set out in the Australia Post Corporate Plan FY26-FY29:
- The Australia Post Corporate Plan FY26-FY29 is not a publicly available document. Relevant market themes are reflected in the publicly available Australia Post Statement of Corporate Intent FY26–FY29.

Significant change in operating environment

These assumptions will be periodically reviewed as part of Australia Post's planning and reporting cycles.

Any significant changes that may affect the 2030 Sustainability Framework or the achievement of the associated targets will be communicate publicly, including through our website and Annual Report.