

# Diversity Policy

## Respecting people as individuals and valuing difference

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Australia Post is committed to and values the diversity in its workforce.

Developing and managing an increasingly diverse workforce is essential to the achievement of Australia Post's business purpose and objectives. We recognise that our people are the source of our success. It is by maximising the skills and commitment of all our people that Australia Post will be best positioned to meet future challenges.

Managing a diverse workforce means managing people as individuals. This means recognising individual differences, contributions and needs in the work place. It requires the implementation of practices that maximise respect for all individuals and which recognise the value that diversity brings to Australia Post.

It reflects how we respect and value diversity in our customers and in the community and how we can be relevant and responsive to changing expectations.

Managing diversity in Australia Post is a corporate objective and responsibility is vested in all managers and employees.



Graeme John  
Managing Director