

## United Nations Global Compact – communication on progress

In July 2010 Australia Post became a signatory to the UN Global Compact (UNGC), the world’s largest voluntary corporate citizenship initiative. The corporation is supporting the local network in Australia and is fully committed to implementing and aligning its operations with the 10 principles that address human rights, labour, environment and anti-corruption.

The table below lists the 10 UNGC principles and Australia Post’s commitment to these. Specific details on our management and performance in relation to the principles are provided in the referenced section of the 2010–11 annual report and on our website.

Areas	Ten principles	Australia Post commitment	Page(s)
Human rights	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.</p> <p>Principle 2: Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>Our corporate responsibility approach and commitments include responsible sourcing.</p> <p>Policies: Our Supplier Code of Conduct</p>	Responsible sourcing (p. 44)
Labour	<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p> <p>Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.</p> <p>Principle 5: Businesses should uphold the effective abolition of child labour.</p> <p>Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>Our corporate responsibility approach and commitments include “Supporting our people”.</p> <p>Policies: Equal Employment Opportunity Policy, Diversity Policy, Our Ethics Policy, and our HR manual</p>	Supporting our people (pp. 34–37)
Environment	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges.</p> <p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.</p> <p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Our corporate responsibility approach and commitments include “Managing our environmental impact” and “Responsible sourcing”.</p> <p>Policies: Environmental management system, Carbon management strategy, and Our Supplier Code of Conduct</p>	<p>Managing our environmental impact (pp. 46–49)</p> <p>Responsible sourcing (p. 44)</p>
Anti-corruption	<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Our corporate responsibility approach and commitments – refer to “Connecting with our customers” and “Supporting our people”.</p> <p>Policies: Fraud policy, Supplier Code of Conduct, Our Ethics Policy and Our Whistleblower Policy</p>	<p>Connecting with our customers (pp. 42–45)</p> <p>Supporting our people (pp. 34–37)</p>